



GORDONSTOUN

Broader experiences, broader minds.

SPORTS COACH

Reports to: Senior School Sports-Coordinator

Job Purpose: Gordonstoun has been leading the way in character education for more than 80 years. Our uniquely broad curriculum provides challenge in the classroom, at sea and in the mountains, on the stage and on the sports fields and enables students to discover the truth in our motto – Plus Est En Vous – there is more in you. We are looking for an enthusiastic and talented Sports Coach to join the Sports Department. The Sports Coach will be fully involved in coaching a variety of sports at all levels in the Senior and Junior Schools and providing specialist support for students as experience and opportunity permits. They will also be involved in the PE classroom programme and in sports administration.

Responsibilities of all members of staff:

- Comply with Gordonstoun's policies and procedures on Child Protection and Health and Safety.
- Contribute in a positive way to the ethos of the school in line with Gordonstoun's values: Safe; Positive; Improving.
- Carry out any other task as required from time to time in order to support the School.

Major responsibilities of the role:

- Coach sport and other activities in the Junior and Senior Schools.
- Lead sporting activities in the evenings and at weekends.
- Take responsibility for coaching a team.
- Supervise teams in both home and away fixtures.
- Support the organisation and take part in sports tours during term time and school holidays.
- Support the core PE programme.
- Be involved in the administration of fixtures, tournaments and training, in the pre-season and during term time.
- Support the operation of the Sports Centre on a rota.
- Effectively plan and communicate coaching sessions to students and staff.
- Attend meetings held for Sports Coaches.

Extent of Responsibilities

- Provide activities Monday to Saturday.
- Take evening activities in the Sports centre Monday to Friday.
- Be on the Duty Sports Coach rota in the evenings.
- Be involved in sports-based activities, including a variety of inter-house sporting events on Sundays.
- Be on a rota for covering the Sports Centre during Leave-out weekends and Sundays.

Pastoral and General Duties

- Assist with staff duties, being assigned to the various duty teams.
- Attend chapel at least twice a week.
- Attend full Staff Meetings in the Senior School.
- Attend major School functions.
- Candidates may also apply to be a Tutor which involves student support, boarding house duties and being part of the duty team; this attracts an additional payment.

Accommodation:

- For residential coaches, a room or flat suitable for single accommodation can be provided at a nominal charge. This must be vacated within three days of the end of the Summer Term. Coaches may also apply for a residence within a boarding house, where no charge is levied for accommodation in recognition of the duties associated with the role.
- All meals are provided in the School refectory during term time.

Salary and Terms:

The post is initially an eleven-month appointment with the potential to extend beyond depending on the skills and experience of the correct candidate. The salary is paid monthly from September to July inclusive at the rate fixed for the year. Seven weeks of holidays are fully paid and hours are annualised. For suitable candidates there is the opportunity to be a tutor in a boarding house and becoming part of the staff duty team.

PERSON SPECIFICATION – SPORTS COACH (HOCKEY SPECIALIST)

Attributes	Essential	Desirable	Assessment Method
Experience, Education & qualifications	<ul style="list-style-type: none"> • Significant and relevant breadth of experience of playing and coaching sports, in particular hockey, netball, swimming or strength and conditioning. • Experience working with children and young people. 	<ul style="list-style-type: none"> • Experience of working in a school environment. • Coaching qualifications. • First aid qualifications. 	Application form References Interview
Skills/abilities (general)	<ul style="list-style-type: none"> • Excellent IT skills, including proficiency in all MS Office applications. • Excellent communication and interpersonal skills. • Ability to organise groups of students at all levels of ability. 		
Personal skills and qualities	<ul style="list-style-type: none"> • Conscientious and diligent, with excellent attention to detail. • Enthusiastic, diplomatic and calm under pressure. • A proven track record of strong working relationships with students, colleagues and customers. • A positive and proactive attitude to manage a high volume of work. • Flexible, with a can-do attitude. • Someone who creates a positive and cooperative working environment. • A commitment to Gordonstoun's unique educational ethos. • A commitment to doing the best for students from diverse cultural backgrounds. 		
Child protection	<ul style="list-style-type: none"> • Suitable to work with children. • A full PVG check will be completed on the successful candidate. 	<ul style="list-style-type: none"> • Experience of working with children and young people. 	References PVG check