



STRATHALLAN  
SCHOOL

Opportunities for all to excel



# Teacher of Business

To Start August 2025

## Introduction

We are seeking an enthusiastic, inspirational Teacher of Business who relates well to all children in the age range 13 – 18 years. This is a full-time, permanent role.

The successful candidate will be an enthusiastic, skilled teacher with excellent subject knowledge. An ability to teach throughout the age range from 15 to 18 (GCSEs, Highers, Advanced Highers and A Levels) will be an advantage; a lack of experience with different examination codes is less important than a willingness and ability to develop expertise and embrace new specifications with enthusiasm and energy.

We believe passionately in an all-round, balanced education and we work extremely hard to balance the main priority of academic work with the social, extra-curricular, and sporting opportunities that are on offer. This is not always easy, but it is central to what we do, and the successful candidate must be willing to engage fully with this ethos. Full-time members of staff are expected to contribute actively to our social, extra-curricular and sporting activities.

## The School



Strathallan School is a leading co-educational boarding and day school with an outstanding reputation academically, in sports and the arts. There are 575 pupils of ages 5-18, divided between Strathallan Prep School and Strathallan Senior School. There are three senior Girls' Houses and the four senior Boys' Houses and a junior boarding house. Approximately 65% of the pupils are full boarders.

The School is situated in the beautiful Earn Valley as a self-contained wooded estate of 153 acres on the edge of the village of Forgandenny. Perth is the nearest town some ten minutes away by car and access to the motorways puts Edinburgh (45 mins), Glasgow (1 hr) and the Scottish Highlands within easy reach.

The school is well-resourced with a mixture of traditional and modern buildings. The Main Building, a Grade B listing, was once a large private mansion, bought by the School's founder, Harry Riley, in 1920 when he moved the School from its original 1913 location in Bridge of Allan.

Strathallan employs 263 members of staff: 84 teaching staff, 128 support staff, 17 sports instructors, 18 Visiting Music Teachers and 16 Invigilators.

The School exists to provide an inclusive all-round education for its pupils in a nurturing and caring environment. Our aim is to engage pupils to be their best and prepare them for the demands of further study and future work in an increasingly diverse and global university and employment market. We do this through opportunities that inspire and challenge and by expecting effort and hard work from each individual pupil in achieving their best, based on values of respect, kindness, honesty, hard work, humility and excellence all underpinned by the fundamental value of love.



# The Business Department

This is one of the largest departments in the Senior School, with teaching from age 15 to 18. The department is well-resourced and housed in dedicated classrooms in the academic quad of the school. Pupils opt for Business at GCSE and go on to study either A Level Business or Higher and Advanced Higher Business Management in the Sixth Form. Business courses are popular at Strathallan, in the current academic year we have 90 pupils on the GCSE Business course, 45 studying Higher Business Management, 23 doing A Level Business and 14 completing Advanced Higher.

## The Role of Resident Tutor

For the right candidate, there is an opportunity to take on the role of Resident Tutor, which includes on-site accommodation with paid council tax, a heating and lighting allowance, and an additional paid allowance. This role offers a unique opportunity to contribute to the pastoral life of the school while enjoying the benefits of living within our vibrant school community.

## Job Description

<b>Job Title:</b>	Teacher of Business
<b>Reporting to:</b>	Head of Business
<b>Responsible for:</b>	N/A
<b>In liaison with:</b>	Current pupils and parents, prospective pupils and parents, Senior Management Team, Heads of Department, members of staff.

### Core Purpose:

The post-holder is expected to uphold the values and ethos of Strathallan School and act as an ambassador for the School.

The Teacher of Business is responsible for the academic and pastoral care and development of pupils, delivering outstanding lessons and activities to enable pupils to achieve their full potential. The successful candidate will be enthusiastic, inspirational and motivational, acting as a role model for both pupils and colleagues in line with the strategic vision and values of Strathallan School.

### Teacher responsibilities:

#### 1. Teaching & Learning:

- Maintain awareness of curriculums and curriculum changes. In liaison with the Head of Department, following courses of study, teaching materials and programmes and methods of teaching to deliver outstanding lessons.
- Maintain awareness of the quality of lessons, reflecting on own practice and responding to feedback from lesson observation and participation in departmental reviews;
- Plan and deliver courses, schemes of work and individual lessons appropriate to the



needs, abilities, interests, experience and existing knowledge of pupils in accordance with departmental syllabuses, schemes of work and examination requirements;

- Set challenging goals for those pupils, setting and marking appropriate work and providing regular and constructive feedback;
- In liaison with the Head of Department, consistently assess, record and report on the development, progress and attainment of pupils, including writing reports and references as required;
- Participate in the department's self-evaluation process and collaborate with colleagues where required and share best practice;
- Support and participate in the arrangements for preparing pupils for public examinations and in assessing pupils for the purposes of such examinations.
- In addition to the timetable, offer study clinics, organise and participate in competitions and other academic-focussed activities, where possible.
- Build and maintain co-operative relationships with parents and communicate with them on pupils' learning and progress, drawing attention to skills and talents as well as areas for improvement and difficulties.
- Attend Parents' Evenings and other meetings with parents as required, and provide parents with information about a pupil's effort, attitude, performance and prospects.
- Confidently use Information Technology to assist in lesson preparation, teaching and reporting.
- Contribute to the department's planning process and the School's strategic objectives.

## **2. Pastoral:**

- Maintain good order and discipline among the pupils.
- Safeguard pupils' health and safety both when they are authorised to be on the School premises and when they are engaged in authorised School activities elsewhere.
- Be familiar with the School's Handbook, with particular focus to child safeguarding and child protection and corresponding internal reporting procedures.

## **3. Tutoring and Duties:**

- Assume the role of tutor and undertake tutor and school duties within normal school hours as required by the School.
- Undertake cover duties to supervise and, so far as practicable, teach any pupils whose teacher is not available to teach them;
- Full time members of staff are expected to actively participate in the co-curricular life of the school.

## **4. Department Administration:**

- Attend and positively contribute towards department meetings.
- Meet prospective parents and pupils, if required;
- Notify the Head of Department if pupils need to be assessed by the Support for Learning Department or other specialists when their learning needs suggest that this is necessary.
- Make full use of the suitably wide range and variety of different resources and oversee the use of text books and other resources, ensuring appropriate care of text books and resources;

#### **5. Marketing:**

- Promote an enthusiasm for academic study and increasing the awareness of, and interest in, Business throughout the School.
- Be a powerful advocate for Business throughout the School and in particular at parents' evenings, course choice events and Open Days;
- Promote links and co-operation with other departments within the School and departments in other schools;
- Work with the External Relations department to meet prospective families, when required.

#### **National and School Standards (*all staff*):**

- Maintain professional expertise by undertaking regular CPD;
- Adhere to the GTCS Code of Professionalism and Conduct as well the School's Code of Conduct for staff;
- Undertake regular Child Protection training and complying with child safeguarding requirements (GIRFEC) and understanding the reporting responsibilities.
- Ensure ongoing record keeping and engagement through the school's BlueSky appraisal system as part of a culture of ongoing professional learning

For further information please contact Andrew Watt, Deputy Head Academic, via [andrew.watt@strathallan.co.uk](mailto:andrew.watt@strathallan.co.uk)

## Person Specification

Attributes	Ess/Des
<b>Qualifications</b>	
Educated to degree level with postgraduate teaching qualification	<b>E</b>
Ability to gain GTCS registration by start date	<b>E</b>
<b>Experience</b>	
Experience of teaching Business Studies to children aged 15 to 18 years	<b>E</b>
Experience of teaching SQA Highers	<b>E</b>
Experience of teaching Advanced Highers	<b>D</b>
Experience of teaching GCSEs and A Levels	<b>D</b>
Experience of teaching other subject areas such as Economics	<b>D</b>
Experience of working in an Independent School	<b>D</b>
<b>Skills</b>	
A well-organised classroom practitioner	<b>E</b>
Sound planning and organisational skills to support pupils at all levels	<b>E</b>
Understanding of Health & Safety & Child Protection legislation within Education	<b>E</b>
Ability to differentiate and personalise the learning experience for pupils	<b>E</b>
Competent user of IT and the ability to share this technical knowledge with colleagues	<b>E</b>
Good observation skills to record, document and share key information	<b>E</b>
<b>Personal characteristics</b>	
Exceptional time management and organisational skills with the ability to prioritise their own needs as well as those of pupil	<b>E</b>
Excellent interpersonal and communications skills; ability to establish good links with pupils, parents and colleagues.	<b>E</b>
Outgoing, confident, affable, positive and approachable	<b>E</b>
Flexible and adaptive approach to work	<b>E</b>
Ability to work on own initiative	<b>E</b>
Act as a role model for pupils and colleagues	<b>E</b>
Reliable, methodical and trustworthy	<b>E</b>
Neat, tidy and professional appearance	<b>E</b>
Affinity with the values and ethos of Strathallan School	<b>E</b>
Be a person who is able to mix easily with persons of any culture or background	<b>E</b>
Ability to maintain close and harmonious relations with work colleagues at all levels	<b>E</b>

# Terms & Conditions

## Remuneration

- Competitive salary; commensurate with experience.

## Other Benefits

- Membership of the Strathallan School Defined Contribution Scheme (SSDCS) with a very generous contribution of 22%.
- During the School Term, you will, when on duty, be entitled to such meals as are available at the School for pupils free of charge.
- A generous school fee remission.

## Other Info

- As the work is in a school context, you will be required to attain PVG membership.
- You should, if possible, hold a valid full UK driving license and must be eligible to live and work in the UK.

# Application Process

- Further details of the School are available on the School's Website [www.strathallan.co.uk](http://www.strathallan.co.uk)
- Closing date: 8am Monday 24<sup>th</sup> March 2025 with interviews taking place shortly after.