



GORDONSTOUN
Plus Est En Vous

Deputy Head Broader Curriculum

Reports to: Senior Deputy Head

Job Purpose: Gordonstoun has been leading the way in Hahnian education for more than 80 years. Our uniquely broad curriculum provides challenge in the classroom, at sea and in the mountains, on the stage and on the sports fields and enables students to discover the truth in our motto – Plus Est En Vous – there is more in you. The key focus of this role is to take forward the operation of Gordonstoun's broader curriculum.

Responsibilities of all members of staff:

- Comply with Gordonstoun's policies and procedures on Child Protection and Health and Safety.
- Contribute in a positive way to the ethos of the school in line with Gordonstoun's values: Safe; Positive; Improving.
- Carry out any other task as required from time to time in order to support the School.

Major responsibilities of the role:

- Lead the development, planning and quality assurance of the broader curriculum including: Character Education; Music; Duke of Edinburgh; Drama; Sport; Activities; Service; Outdoor Education and Sail Training
- Lead the safety management for adventurous activities and trips within the UK and abroad.
- Lead the development of Duke of Edinburgh within the school with the support of the Duke of Edinburgh Coordinator
- Lead and develop the Gordonstoun Diploma
- Oversee the work of the Round Square & Exchange Coordinator
- Coordinate the training, expectations and duties of the Colour Bearer body
- Work with Students on Roles and Responsibilities for Captaincies, developing student leadership
- Responsibility for Broader Curriculum budgets and training
- Line Management of Physical & Expressive arts and Broader Curriculum roles

Duties:

You will perform evening and weekend duties on rotation alongside other members of SMT.

Alongside this role you will be expected to undertake lessons and activities equating to a maximum of 24 points (including service).

Please note that this is a illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the Deputy Head Broader Curriculum will carry out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the Head of Gordonstoun/Head of Prep School.

PERSON SPECIFICATION

Attributes	Essential	Desirable	Assessment Method
Experience	- Significant and relevant breadth of experience - Managing staff teams - Consistently outstanding teacher who has achieved excellent outcomes - Excellent IT skills, including proficiency in all MS Office Applications - Excellent communication and interpersonal skills	- Lead a whole school initiative or working party - Involvement in school self-evaluation and development planning - Experience of managing and delivering change with a significant group of people	Application Form References Interview Task
Education & qualifications	- Good first degree in or closely related discipline - Postgraduate Certificate in Education or equivalent in secondary education - Registered with the GTCS	Recent further qualifications in relevant areas	Application form Sight of qualifications at interview
Skills/abilities specific to the post	- Conscientious and diligent, with excellent attention to detail - Enthusiastic, diplomatic and calm under pressure - A proven track record of strong working relationships with students, colleagues and customers - A positive and proactive attitude to manage a high volume of work - Flexible, with a can-do attitude - Someone who creates a positive and cooperative working environment - Knowledge of issues affecting student outcomes - A commitment to Gordonstoun's unique educational ethos - A commitment to doing the best for students from diverse cultural backgrounds	Hold people to account for delegated responsibilities.	Interview Task
Child protection	- Suitable to work with children. - A full PVG check will be completed on the successful candidate.	Experience of working with children and young people	References PVG check