



Loretto

Teacher of Mathematics
Information Pack



Loretto School is one of Britain's leading independent boarding and day schools located on the outskirts of Edinburgh and we have an exciting opportunity for an enthusiastic individual to join our team as a Teacher of Mathematics on a full-time basis.

We are looking for an enthusiastic and passionate Teacher of Mathematics, committed to the quality of learning and teaching and to providing an engaging and inspiring experience for the pupils. The successful applicant will be a teacher who understands the importance of this role as well as the broader task of conveying interest and passion for the subject in the classroom.

We are looking for a candidate with high expectations of students, who will maintain the high grades achieved in recent years while also promoting a love of the subject inside and outside the classroom.

The successful candidate is expected to possess the following qualities:

- a passion for Mathematics and an ability to share this with pupils
- a high level of academic qualification in Mathematics
- the ability to plan, prepare and deliver creative and challenging lessons to all age groups
- the confidence to use innovative teaching methods that enhance learning and teaching
- the creativity to produce resources which contribute to teaching and departmental development
- good organisational skills and punctuality
- willingness to work as part of a team and to share ideas with colleagues

You will be required to teach Mathematics to GCSE and A-level (both Edexcel exam board) You will also be expected to participate in the pastoral and extra-curricular life of the school.

The successful candidate will be expected to be fully registered (or have the opportunity to become fully registered) with the GTCS.



The Department

The Mathematics department consists of five Mathematics teachers each teaching all ages and abilities and a learning support teacher who supports in the classroom for half the timetable. Each teacher has their own carpeted room, furnished with Smartboard, PC and a pen tablet as well as a standard whiteboard.

All pupils come to lessons with an electronic device and textbooks are available to pupils online. We also have a range of online resources that we use to enhance the learning experience of our pupils such as Mathswatch and Mangahigh.

In addition to your basic salary, the benefits of working with the School include:

Benefits

- Generous pension scheme
- Enhanced holiday allowance
- Family friendly policies
- Free lunches during term time
- Annual review and opportunities for training and continued professional development
- Bike to work scheme
- Employee Assistance programme
- Opportunities for involvement in the wider school community

We aim to attract and retain a diverse group of talented people, who are committed to upholding the school's ethos. As an Equal Opportunities employer, we welcome applications from all sections of the community.

Application

If you think this is the right opportunity for you please visit our website [Join our Team \(loretto.com\)](http://loretto.com) for an application form. You should return your completed application form and covering letter to jobs@loretto.com

Alternatively, if you would like to arrange for an informal discussion please email HR@Loretto.com

The School is committed to equal opportunities for all its pupils and staff.

Loretto is committed to safeguarding and promoting the welfare of children. Loretto meets the requirements in respect of exempted questions under the Rehabilitation of Offenders Act 1974, all applicants who are offered employment will be subject to Disclosure Scotland Protecting Vulnerable Groups (PVG) Scheme checks before the appointment is confirmed. This will include details of cautions, reprimands or final warnings, as well as convictions. The cost of this application will be met by the School. Annually, every member of staff at the School is required to undergo, complete, and sign to confirm that they have received child protection training and will uphold it.

At Loretto, we're always on the lookout for new talent to enrich our strong team. We welcome diversity and encourage anyone who has the necessary skills and experience to get in touch.

Applicants must be able to provide evidence of having the right to live and work in the UK. Loretto School is an equal opportunities employer.



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All pupils come to lessons with an electronic device and textbooks are available to pupils online. We also have a range of online resources that we use to enhance the learning experience of our pupils such as Mathswatch, Doodlelearn and Mangahigh.

Students in the 2nd form (S1) follow a scheme of work based on key Stage 3 mathematics. Students in the 3rd, 4th and 5th form (S2 to S4) follow the EDEXCEL Linear GCSE course at an appropriate tier of entry. In the 6th form students follow the EDEXCEL 2 year, linear A2 course. Further mathematics is offered at A2 level in the 6th form.

Students in forms 2 to 5 are set at the start of the 2nd form and remain in sets throughout their time at Loretto.

In years 2 to 5 there are 4 lessons of 50 minutes per week. Teaching staff are rotated through sets, so a student who stays in the same set should be taught by a different member of staff each year.

In the 6th form there are 6 lessons of 50 minutes per week.

We are a very collaborative and close working team, regularly sharing resources and ideas with each other. Our results are consistently very good and our expectations for pupil achievement are high. The Mathematics department at Loretto enjoys a relaxed and industrious atmosphere.



Our School

Loretto's distinctive ethos and atmosphere are moulded by its unusual history and its willingness to stand by its convictions. The Senior School (12-18) and the Junior School (3-12) have traditionally been deliberately small and virtually entirely boarding.

Loretto has always placed great emphasis on each pupil being known individually by fellow pupils and by staff, particularly the Head: the ideal of a school as a family is considered achievable. The distinctive philosophy of Loretto, shaped by the formative early Headmaster, Dr Hely Hutchinson Almond, stressed the importance of full development of mind, body and spirit within a community based on the dictates of reason.

Loretto Senior School remains primarily a full boarding school, with an increasing number of day and flexi boarding pupils. Our boarding school ethos, facilities and atmosphere allow the development of the whole person to be pursued fully. In the Senior School there are currently almost 400 pupils across six Houses, three boys' Houses and two girls' Houses for boarders and one co-educational House for day pupils.

Our pupils

Lorettonians come from a wide range of backgrounds. Some are first generation, some are fifth. 20% of pupils are on reduced fees - 105% bursaries in some cases. We are co-ed, with half girls, and half boys aged from 12 to 19.



Loretto

One third of pupils are highly academic and should achieve top grades in their exams. Nearly all students will achieve A-level grades sufficient for entry to universities. Some of the boys and girls may have been offered a place because they have a particular talent in music, art or sport and may decide to pursue these areas after school.



Our Staff

We have a very friendly and supportive Common Room with a wide range of interests and life stories. The demographic of the staff is varied from newly qualified teachers to those who know the school and its history inside out. Some teachers have joined straight from university; others after taking a PGCE and some have taught in the Independent Sector before. In addition, several members of staff have also taught internationally. Naturally with such a wide range of backgrounds and experience the staff at Loretto are professional and encouraging of each other.

All staff members are enthusiastic about their subject and have a willingness to be involved in the life of the school beyond normal school hours. All staff are involved with extra-curricular activities and all have a passion for helping the children's learning experience outside the classroom. Staff at Loretto go the extra mile for the pupils in their care.

Wider school responsibilities

Loretto operates for seven days a week in term time and all members of staff have broader roles in the pastoral care of children. The successful candidate will be a tutor to around ten tutees and will also undertake an evening duty in a boarding house once a week.

Terms of the Post

This is a permanent, full-time post. Loretto has its own salary scale and salary will be determined by experience and aptitude for the role. There is also a fee remission for staff with children at the School.

Interview procedure

It is anticipated the candidates will be interviewed by the Head of Department and the Deputy Head (Academic). They will also be asked to take a short lesson.