

MORRISON'S ACADEMY  
Teacher of Modern Languages  
Part Time 0.8FTE  
Maternity Cover



## OUR SCHOOL

Morrison's Academy is proudly the only all through independent day school in Perthshire, offering an outstanding education to boys and girls aged 2-18. The school is a community of pupils, parents, teaching and support staff who all have a special role in the shaping of our friendly, vibrant and caring school.

Situated in the vibrant community of Crieff, surrounded by stunning Perthshire countryside, Morrison's Academy has one of the most beautiful locations of any school in Britain. Within easy reach of the central belt, the stunning mountain scenery provides the backdrop for the school and offers outstanding locations for outdoor learning.

From 2-18, our pupils excel, and our long tradition of academic success continues today with a contemporary Scottish curriculum and a programme of independent, child-centered learning that builds emotional intelligence, creativity and life skills, and encourages every child to Strive for the Highest.

Inspiring teaching, consistently outstanding exam results, unique and progressive learning programmes and varied co-curricular activities foster team spirit and nurture individual talent.

Our school roll of approximately 530 young people and 120 staff are all active members of the surrounding communities and we all know and support one another, working together as a team to put pupils and parents first. We embody this culture in everything we do.

## OUR COMMUNITY & CAMPUS

Our young people are a delight and the staff and governors are helpful and supportive. The Morrison's Academy family is friendly and progressive; we have high expectations of one another and the confidence to encourage innovation.

We are committed to the career-long professional learning of all our staff. Our programme of Performance Reviews and generous CPD budget promotes continuous improvement within and beyond the classroom, with plenty of scope for colleagues to pursue interests and specialisms.

The school's main campus is located in the centre of Crieff and comprises a mixture of historic (our magnificent original buildings date from 1860) and modern buildings. Our cutting-edge Nursery, recently renovated library, upgraded science labs and on-site cafe set the new standard for excellence.

We also have an off-site outdoor sports campus with all-weather flood-lit pitch, allowing for year-round matches and training.

Morrison's Academy is committed to ongoing development and modernisation.



## MODERN LANGUAGES DEPARTMENT

Pupils begin experiencing French in the Nursery school up to Primary 4 through informal, fun-based oral activities with their primary teachers, before working with MFL teachers from Primary 5. In S1, pupils receive taster lessons in German and Spanish and thereafter retain a second language up to the end of S2. Foreign languages play a central role in the school's curriculum and almost all pupils continue to study at least one language up to National 4 or 5 level in S4. All three languages are available up to Advanced Higher.

The MFL department has long-standing links with our partner school, the Deutschhaus Gymnasium in Wurzburg, Germany and holds regular exchange visits with them. In addition, there have been recent language immersion trips to France.

The MFL department is housed in its own building on the school campus which allows a distinctive foreign language atmosphere to be nurtured. The building comprises four spacious, modern classrooms with glazed breakout areas, ideal for group work, speaking activities and other breakout options. All of our courses are supported by online activities and the department is generously equipped in terms of paper and technological resources.

Pupils are encouraged to participate in language activities outside of the classroom and in addition to our exchange visits, pupils have taken part in trips to the EU Parliament in Strasbourg, the EU Commission in Brussels, UK-German Connection conferences, Heriot Watt University multilingual debates, Goethe Institut and Alliance Francaise and we regularly invite speakers to talk about how language can be used in the workplace.

## ROLE

The post holder will be able to teach French and Spanish in a manner designed to engage and enthuse all pupils and to contribute to the development and improvement of the department.

It is a requirement that they will also make a contribution to the programme of co-curricular activities.

## QUALIFICATIONS

A degree level qualification relevant to the teaching of Modern Foreign Languages is required.

Ideally candidates will be PGCE qualified teachers with experience of working in a Modern Languages Department and they should be GTC Scotland registered, or eligible for registration. A PGCE qualified NQT or equivalent will be considered.

Well-developed interpersonal skills are required.

A willingness to take part in trips abroad would be most welcome.



## KEY RESPONSIBILITIES

- work to achieve the aims of the school and support its ethos.
- to be able to teach at least two Modern Foreign Languages (French and Spanish) at all levels in the senior school up to and including Higher level.
- to be able to create an effective working environment that offers support and encouragement to all pupils.
- to work cooperatively with colleagues and offer commitment and enthusiasm as part of a team where the sharing of ideas is important.
- to employ a range of teaching strategies suitable for pupils from P5 to at least S4 and to be conversant with current curricular development.
- to promote an enthusiasm amongst pupils for foreign languages in and beyond the classroom.
- to provide expertise and enthusiasm, creativity and control in all learning situations so that school education will have meaning and value for children.
- to teach and develop the subject within the accepted policy of the school and as agreed to departmental meetings.
- to cooperate with colleagues and senior promoted staff in the provision of essential information for pupil development and efficient administration, including registration.
- to share in the disciplinary role required of all teachers and to enforce the school's policy on Positive Behaviour. Self-discipline and proper regards for authority are expected of all pupils.

## KEY RESPONSIBILITIES (cont.)

- to attend formal parents' evenings and be available for discussion and consultation with individual parents as required and inform the head of department of any such contact.
- to attend whole school assembly on a Monday and other assemblies whenever possible.
- to ensure that individual talents of pupils and staff are encouraged and built upon.
- to contribute to school improvement.
- to cooperate fully with Heads of House who have responsibility for the total programme of work undertaken by pupils.
- to ensure good order and discipline at all times when pupils are present on the school premises and whenever pupils are engaged in authorised school activities, whether on school premises or elsewhere.
- to maintain the highest standards of professional conduct at all times.
- to have high expectations of the pupils both in terms of their academic development and standards of behaviour.
- to be actively involved in the programme of co-curricular activities.
- to carry out other reasonable duties as might reasonably be required by the Rector.
- to comply with the individual responsibilities imposed by the Health and Safety at Work Act (1974) and the Management of Health and Safety at Work Regulations (1999) and to cooperate with Management to promote a positive attitude towards Health & Safety at Work taking all reasonably practicable steps to prevent personal injury or injury to others.

## REPORTS TO

Head of Department.

## HOURS OF WORK

The teaching school day starts at 8.30am and ends at 3.20pm with an expectation of co-curricular participation. In addition, teachers are required to attend scheduled parents' meetings and Open Mornings and to participate in the co-curricular life of the school outside the normal school day.

Thirty five hours of contractual CPD per annum have been established as a requirement for all teachers.

This role will be made up of 28 teaching hours a week. This is a maternity cover position.

## LEAVE ENTITLEMENT

The post holder will be entitled, without loss of remuneration, to all normal school holidays as published in the Session Calendar.

## SALARY SCALE

Salary will be calculated in accordance with the previous salaries contained in the Scheme of Salaries and Conditions for Service for Teaching Staff in School Education as made by the Scottish Negotiating Committee for Teachers (SNCT). This basic salary is enhanced by a further supplement known as the Morrisonian Element, which is paid as remuneration for extra-curricular activity. The postholder may also be entitled to further payments in respect of additional responsibilities undertaken.

## HOW TO APPLY

Candidates should provide full details of their qualifications, skills and experience, submitting a CV, covering letter outlining their suitability for the role and application form by email to Human Resources at [vacancies@morrisonacademy.org](mailto:vacancies@morrisonacademy.org).

**CLOSING DATE FOR APPLICATIONS IS MONDAY 20th APRIL 2026.**



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