



Fettes College

Biology Technician (Term-Time from 26th February 2026)



An opportunity has arisen to join Fettes' Biology Department as a Biology Technician on a full-time and term-time only basis. The ability to support another science in addition to Biology is desirable. The role will involve reporting directly to the Head of Biology and working alongside the wider Science faculty.



About Fettes

The school stands on a magnificent site of approximately 100 acres, within walking distance of Edinburgh's city centre and is a leading HMC co-educational independent boarding and day school, with a Prep school for students starting at age 7 and a new Pre-Prep from September 2025. Founded by Sir William Fettes in 1870, it was originally a boy's school and started admitting girls in 1970. We are a community of more than 1000 individuals, made up of just under 700 students and over 300 dedicated staff.

Known for its academic excellence, Fettes is unique in Scotland in following the English curriculum of GCSE examinations and the dual pathway of A Level and International Baccalaureate (IB). Fettes has a strong focus on pastoral care and all-round education, providing their students with *'A place to live. A place to learn. A place to grow'*.



Aims

Fettes College aims to nurture the individual while fostering a happy, well-ordered and caring community with strong family values at its core. To this end, we will do our utmost to ensure our students:

- Receive the highest possible quality of education within a boarding environment
- Feel safe, valued, have a sense of personal worth and are thoughtful and considerate of the needs of others, possessing a willingness to take on responsibility
- Develop their self-confidence, integrity, emotional resilience, loyalty, good manners and humour, leadership skills and teamwork
- Value a sense of community and service, and develop a clear sense of right and wrong, equipping them for life beyond Fettes
- Are provided with equal opportunities regardless of gender, sexuality, ethnic origin, race, or religion
- Are encouraged to stretch and challenge themselves in everything they undertake

Sciences

The Science faculty consists of twelve teachers and four technicians across three departments (Biology, Chemistry and Physics). The Biology department is well equipped and housed in a modern science block with four laboratories, a prep room, and greenhouse. The Sixth Form also has their own Science Room for independent study and research.

There is an expectation that students will aim high, reach their full potential in examinations and enjoy the study and practice science. In Biology, students follow the Edexcel Course (4325) for IGCSE either as a separate science or as part of the Dual Award IGCSE for Science. All students therefore take Biology up to IGCSE and will be required to undertake practicals. In the Sixth Form students may follow either the AQA A Level Biology course or take Biology as part of the IB (at either Standard or Higher level).

The ability to support the Chemistry technician, in addition to Biology, would be desirable.





A Supportive Staff Body

We have a friendly and supportive staff body with a dynamic mixture of age and experience. Every new member of staff undergoes an induction process and engages thereafter in a supportive development in their role. We are committed to inclusion for all staff and welcome staff into our community regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

Expectations of Staff

Fettes expects all our staff to be professional, well-mannered, well-presented and courteous to students, staff and visitors to the College. All staff are expected to read and understand the various school policies, as we must ensure that these are followed.

The Ideal Candidate

- Previous experience working in a school science laboratory would be preferable
- An interest in Biology would be advantageous, although on the job training will be provided
- Competent use of IT systems including MS Outlook and Word
- An interest in supporting technicians in Chemistry is desirable
- Team-player
- Flexibility to provide support to a busy department
- Well organised and able to plan independently
- Attention to detail
- Good communication and interpersonal skills

Key responsibilities

- Preparing materials and equipment for class teaching (including trialing of experiments and new practicals)
- Organising and storing materials and equipment
- Disposal of waste materials
- Stock-checking, including ordering and ensuring all goods received
- Periodically testing and checking services and equipment
- Reporting repairs and defects in classrooms, prep room and ICT
- Providing technical support to teaching staff, including Health and Safety advice
- Ordering equipment utilizing school systems
- Helping to maintain and implement safe working practices
- Assisting and giving advice to pupils engaged in project work
- To carry out any other duties reasonably asked by the head of biology or head of science



Benefits

- This is a permanent full-time, term-time role, working 35 hours per week Monday to Friday (8 am to 4 pm, with a one-hour unpaid lunch break), starting on Thursday 26th February
- Salary paid will be commensurate with the experience and qualifications of the successful candidate
- Parking within the campus grounds. The campus is easily accessed by car and bus; there is a bus stop located outside the campus serving several routes across the city and to rail stations
- Membership of Westwoods gym and health club which offers a range of excellent fitness and leisure facilities including a 25m swimming pool
- Free lunchtime meals
- Life insurance scheme
- Excellent Employee Assistance Programme (EAP)
- You will be opted into the Fettes College Pension Plan after 3 months service. This scheme is a money purchase one, operating as a salary exchange plan. The College will contribute to the scheme a minimum of 8% and you will contribute a minimum of 2%. Fettes operate a contribution matching scheme up to 12% of base salary
- Access to discounted healthcare, additional life insurance, shopping discounts, etc through our 4me benefits portal

The Biology Department is led by Mr Svend Larsen. Interested candidates can contact him by email s.larsen@fettes.com if they wish to discuss the role prior to application.

Applications, indicating salary expectations and including the names and contact details of two referees should be made via the Fettes College page on www.fettes.com/about-us/work-with-us. The closing date for applications is Monday 12th January 2026, and interviews are likely to take place in the week beginning 19th January 2026.

An offer of employment will be subject to two satisfactory references and a clean report being obtained from the Disclosure Scotland PVG Scheme in view of the contact you will have with children during your normal duties.

We are passionate about creating a diverse workforce and welcome applications from under-represented communities. We particularly encourage applications from Black, Asian, and Minority Ethnic (BAME) candidates. If you would like to have an informal chat about the inclusive culture at Fettes College or have any questions about how this might work for you, please contact Anushka Chakravarty Deputy, Head (Academic) at a.chakravarty@fettes.com