TEACHER OF PRIMARY

Maternity Cover



OUR SCHOOL

Morrison's Academy is proudly the only all through independent day school in Perthshire, offering an outstanding education to boys and girls aged 2-18. The school is a community of pupils, parents, teaching and support staff who all have a special role in the shaping of our friendly, vibrant and caring school.

Situated in the vibrant community of Crieff, surrounded by stunning Perthshire countryside, Morrison's Academy has one of the most beautiful locations of any school in Britain. Within easy reach of the central belt, the stunning mountain scenery provides the backdrop for the school and offers outstanding locations for outdoor learning.

From 2-18, our pupils excel, and our long tradition of academic success continues today with a contemporary Scottish curriculum and a programme of independent, child-centered learning that builds emotional intelligence, creativity and life skills, and encourages every child to Strive for the Highest.
Inspiring teaching, consistently outstanding exam results, unique and progressive learning programmes and varied co-curricular activities foster team spirit and nurture individual talent.

Our school roll of approximately 520 young people and 115 staff are all active members of the surrounding communities and we all know and support one another, working together as a team to put pupils and parents first. We embody this culture in everything we do.

OUR COMMUNITY & CAMPUS

Our young people are a delight and the staff and governors are helpful and supportive.
The Morrison's Academy family is friendly and progressive; we have high expectations of one another and the confidence to encourage innovation.

We are committed to the career-long professional learning of all our staff. Our programme of Performance Reviews and generous CPD budget promotes continuous improvement within and beyond the classroom, with plenty of scope for colleagues to pursue interests and specialisms.

The school's main campus is located in the centre of Crieff and comprises a mixture of historic (our magnificent original buildings date from 1860) and modern buildings.

We also have an off-site outdoor sports campus with all-weather flood-lit pitch, allowing for year-round matches and training.
Morrison's Academy is committed to ongoing development and modernisation.



TEACHER OF PRIMARY (Maternity Cover)

ROLE

The post-holder will be expected to teaching a Primary class following the appropriate curriculum guidelines and policies of the Primary School. It is a requirement that they will also make a contribution to the programme of co-curricular activities. It is a further requirement that they will also make a contribution to the programme of co-curricular activities.

QUALIFICATIONS

Essential

- A degree-level qualification relevant to the teaching of Primary
- A PGCE qualified NQT or equivalent will be considered
- Strong interpersonal skills
- Candidates should be GTC Scotland registered, or eligible for registration
- Competent in the use of ICT



Principal Functions

TEACHER OF PRIMARY

- Work to achieve the aims of the School and support its ethos
- Teach a form class in the Primary School in line with all School policies and curriculum guidelines.
- Be responsible for the academic development and pastoral welfare of the children in the class.
- Create an effective working environment that offers support and encouragement to all pupils.
- Work cooperatively with colleagues and offer commitment and enthusiasm as part of a team where the sharing of ideas is important.
- Be conversant with the current curricular developments.
- Administer Assessments to monitor the progress of pupils.
- Organise and accompany class/year group visits where appropriate.
- Provide expertise and enthusiasm, creativity and control in all learning situations so that school education has meaning and value for all children.
- Cooperate with colleagues and senior staff in the provision of essential information for pupil development and efficient administration, including registration.
- Be actively involved in the programme of co-curricular activities and assist in School events such as concerts, productions, sports day etc.
- Attend formal Parents' Evenings and be available for discussion and consultation with individual parents as required, informing the Head of Primary of any such contact.

Principal Functions (cont.)

TEACHER OF PRIMARY

- Attend assemblies when required.
- Ensure that the individual talents of pupils and staff are encouraged and built upon.
- Contribute to School improvement.
- Share in the disciplinary role required of all teachers and enforce the School's policy on Positive Behaviour, ensuring good order and discipline at all times when pupils are present on the School premises and whenever pupils are engaged in authorised school activities, whether on School premises or elsewhere. Self-discipline and proper regard for authority are expected of all pupils.
- Maintain the highest standards of professional conduct at all times.
- Have high expectations of the pupils both in terms of their academic development and standards of behaviour.
- Carry out other duties as might reasonably be required by the Rector.
- Comply with the individual responsibilities imposed by the Health and Safety at Work Act (1974) and the Management of Health and Safety at Work Regulations (1999) and to co-operate with the school's management to promote a positive attitude towards health and safety at work taking all reasonably practicable steps to prevent personal injury or injury to others.

This role specification is intended to convey a broad outline of the position and responsibilities of the Teacher of Primary. It is not definitive and will be mutually reviewed from time to time as part of the process of personal review and development.

REPORTS TO

Head of Primary and the Rector.

HOURS OF WORK

The teaching school day starts at 08.30 and ends at 15.20 with an expectation of co-curricular participation until 16.25. In addition, teachers are required to attend scheduled Parents' Meetings and Open Mornings and to participate in the co-curricular life of the school outside the normal school day. Thirty five hours of contractual CLPL per annum have been established as a requirement for all teachers.

LEAVE ENTITLEMENT

The post holder will be entitled, without loss of remuneration, to all normal school holidays as published in the Session Calendar.

SALARY SCALE

Salary will be calculated in accordance with the provisions on salaries contained in the Scheme of Salaries and Conditions of Service for Teaching Staff in School Education as made by the Scottish Negotiating Committee for Teachers (SNCT). This basic salary is subject to an incremental increase in accordance with SNCT conditions until the top of the scale is reached, and is enhanced by a further supplement, known as the Morrisonian Element, which is paid bi-annually as remuneration for contributions to the programme of co-curricular activity.

HOW TO APPLY

Candidates should provide full details of their qualifications, skills and experience, submitting a CV, covering letter outlining their suitability for the role and application form by email to Human Resources at vacancies@morrisonsacademy.org

CLOSING DATE FOR APPLICATIONS 20 November 2026



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SCOTTISH CHARITY NUMBER: SC000458.