



GORDONSTOUN

Broader experiences, broader minds

GARDENING ASSISTANT

Reports to: Head Groundsperson

Job Purpose: Gordonstoun School is renowned for its impeccable and immaculate campus. This role is responsible for assisting our talented Grounds team in the year-round maintenance of a 200-acre estate, ensuring the highest possible standards. The successful candidate would perform daily tasks as part of a team or individually under the instruction and guidance of the Head Groundsperson. All of this must be done in a way that focusses on the student experience and on working collaboratively with colleagues across the school.

Grade and working hours: 2AN and 37.5 hours per week, Mon-Fri.

Responsibilities of all members of staff:

- Comply with Gordonstoun's policies and procedures on Child Protection and Health and safety.
- Contribute in a positive way to the ethos of the school in line with Gordonstoun's values: Safe; Positive; Improving.
- Carry out any other task as required from time to time in order to support the school.

Major responsibilities

- To maintain to a high standard the gardens, both formal and informal, using appropriate tools/machinery in a safe and competent manner.
- To manage all the maintenance of borders, hedges, containers, pots, tools and machinery.
- To apply horticultural products in a safe and competent manner.
- The ability to work at height in a safe and competent manner.
- Adopt a responsible attitude towards Health and Safety and be prepared to undertake any training provided.
- To work outdoors in all-weather which can be physically demanding as well as detailed and repetitive.

PERSON SPECIFICATION

Attributes	Essential	Desirable	Assessment Method
Education and qualifications	<ul style="list-style-type: none"> • Educated to O grade standard • Level 2 in Modern Horticulture 	<ul style="list-style-type: none"> • 	Application form Sight of qualifications at interview
Knowledge	<ul style="list-style-type: none"> • A good all-round understanding of all aspects in horticulture 	<ul style="list-style-type: none"> • 	Application form Interview
Skills and Experience	<ul style="list-style-type: none"> • 2 years practical gardening experience 	<ul style="list-style-type: none"> • PA1 & PA6 spraying 	Application form References Interview
Personal skills and qualities	<ul style="list-style-type: none"> • Have a flexible approach to various demands • Enthusiastic • Hard working • Willing to work in a team or on their own • A willingness to learn • Willingness to work outdoors in all weathers 		Interview References
Child Protection	<ul style="list-style-type: none"> • Suitable to work with children • A full PVG check will be completed on the successful candidate 	<ul style="list-style-type: none"> • Experience of working with children and young people 	References

Gordonstoun is an equal opportunities employer and considers all requests for flexible working.