



Appointment of After School Care Practitioner

Situated within the heart of the Primary School at Kingarth Street is Hutchesons' After School Care. Established mid-nineties but registered and regulated 2018, it has a modern, airy feel and the spaces, both indoors and outdoors, offer the best play-based learning opportunities for children ranging in ages from 4 (attending school) to 16 years. It provides a safe, secure and nurturing environment in which children flourish.

We currently have a part-time opportunity for a dedicated and enthusiastic After School Care Practitioner who would enjoy working as part of our experienced team in a lively and friendly environment and who will provide quality play and care within the framework of the After School Care policies and procedures and the Health and Social Care Standards.

Interested candidates must hold current SSSC registration and an SVQ 3 in Playwork at SCQF Level 7 would be advantageous together with a minimum of 1 years' experience in school-age child care.

Day-to-day tasks would include working as part of a team with shared responsibilities for:

Planning and Quality Assurance

- Liaise with the Senior Practitioner/Manager to plan, develop, organise and evaluate the daily/weekly/monthly play schedule, while following ASC procedures and risk assessments in conjunction with other staff and children.
- Provide the scaffolding for children to learn through play separate from the formal learning environment of school, allowing them to experience positive outcomes.
- Consult with children and involve them in decision making and the planning of activities.
- Be involved in end of term outings following risk assessments and procedures as required.
- Maintain Code of Conduct with the children, following ASC procedures, and in line with SSSC, including interaction with the children, as and when required within their play environment.
- Be an active team member supporting colleagues where appropriate.
- Maintain children's personal development files and profiles, risk assessments and planning, ensuring paperwork is up to date.
- To undertake distributed leadership roles in partnership with colleagues.

Communication

- Promote positive relationships with parents, children and colleagues.
- Communicate fairly and equally with parents/guardians regarding all aspects of the service.

Pastoral Care

- Safeguard and promote the health, safety and welfare of the children
- Provide an inclusive, nurturing, safe and welcoming environment that incorporates the children's ages, interests and abilities, with a child-centred approach.

Development

- Use self-evaluation to identify areas for improvement.
- Demonstrate a commitment to ongoing CPD eg training, weekly planning and staff meetings.
- Commit to undertake relevant qualification(s) and training sessions that will support the quality of the childcare setting. Ensure that continuous professional development is actioned throughout the year fulfilling the number of hours required by SSSC for continued registration.
- Responsible for updating knowledge and understanding on current legislative documents, frameworks and national guidance including: Playwork Principles, UNCRC, Regulation of Care (Scotland) Act, SHANARRI and GIRFEC.

Professional Recognition

- Registration with the SSSC.

Mandatory Training (which will be provided)

- Paediatric First Aid
- Child Protection
- Infection Prevention and Control
- Manual Handling
- Food Hygiene

Hours

Monday to Friday, 20 hours per week between the hours of 1.45 pm and 5.45 pm.

We also operate a Holiday Club which would involve working across Monday to Friday, 30 hours variable throughout the week,

Our Holiday Club operates as follows:-

- 1 week in February
- 2 weeks in April
- 7 weeks in July/August
- 2 weeks in October

Uniform

Black trousers and trainers/soft shoes (not supplied)
Navy polos, fleece, jacket and raincoat (supplied)

What's On Offer?

- 1 free childcare place during Holiday Club with 50% off for a 2nd child
- Enhanced Pension - 10% employer contribution
- 20 days annual leave plus 13 days public/national holidays (pro-rata for part-time employees)
- Cash Health Plan scheme
- Life Assurance of 7x annual salary
- Employee Assistance Programme with access to Counsellors/GPs
- Use of school gym
- Enhanced Sick Pay
- Free Parking

Closing date for applications is Friday, 20 February 2026.