

MORRISON'S ACADEMY

Early Years Practitioner



OUR SCHOOL

Morrison's Academy is proudly the only all through independent day school in Perthshire, offering an outstanding education to boys and girls aged 2-18. The school is a community of pupils, parents, teaching and support staff who all have a special role in the shaping of our friendly, vibrant and caring school.

Situated in the vibrant community of Crieff, surrounded by stunning Perthshire countryside, Morrison's Academy has one of the most beautiful locations of any school in Britain. Within easy reach of the central belt, the stunning mountain scenery provides the backdrop for the school and offers outstanding locations for outdoor learning.

From 2-18, our pupils excel, and our long tradition of academic success continues today with a contemporary Scottish curriculum and a programme of independent, child-centered learning that builds emotional intelligence, creativity and life skills, and encourages every child to Strive for the Highest.

Inspiring teaching, consistently outstanding exam results, unique and progressive learning programmes and varied co-curricular activities foster team spirit and nurture individual talent.

Our school roll of approximately 530 young people and 120 staff are all active members of the surrounding communities and we all know and support one another, working together as a team to put pupils and parents first. We embody this culture in everything we do.

OUR COMMUNITY & CAMPUS

Our young people are a delight and the staff and governors are helpful and supportive. The Morrison's Academy family is friendly and progressive; we have high expectations of one another and the confidence to encourage innovation.

We are committed to the career-long professional learning of all our staff. Our programme of Performance Reviews and generous CPD budget promotes continuous improvement within and beyond the classroom, with plenty of scope for colleagues to pursue interests and specialisms.

The school's main campus is located in the centre of Crieff and comprises a mixture of historic (our magnificent original buildings date from 1860) and modern buildings. Our cutting-edge Nursery, recently renovated library, upgraded science labs and on-site cafe set the new standard for excellence.

We also have an off-site outdoor sports campus with all-weather flood-lit pitch, allowing for year-round matches and training.

Morrison's Academy is committed to ongoing development and modernisation.



THE ROLE

Our Early Years team is friendly, dynamic and enthusiastic about the growth of the Nursery and the ways that adults can support children to play and discover wondrous things whilst playing inside and outside. The team are exploring planning through floorbooks and ways to embrace nature pedagogy in the philosophy of the setting.

The post holder will promote a stimulating and caring learning environment for children within our Early Years setting. This is an exciting opportunity to join an established Nursery and help shape its future as a thriving indoor/outdoor nursery focused on personalised learning. To be successful, the post holder should be passionate about Early Years education.

QUALIFICATIONS

Essential

- passionate about Early Level Education
- SSSC registered or be eligible for registration

Desirable

- experience and interest in child-centred, play-based pedagogy
- positive attitude to being outside
- experience in working within an Early Years setting
- IT literate
- hold a full driving licence
- SVQ3 qualification



KEY RESPONSIBILITIES

- work as a member of the Early Years Team whilst establishing strong and effective relationships with the children, staff and parents
- demonstrate high standards of care and education; promoting high standards within the Early Years setting in respect of environment, resources and experiences offered to children
- have a sound knowledge of child development and ensure that all children receive rich and stimulating experiences appropriate to their age and stage of development and their individual needs
- deliver high quality, differentiated lessons and learning experiences across the Early Years curriculum and in line with the school's strategic plan
- promote learning and celebrate achievement through stimulating and varied displays
- maintain a culture of self-evaluation and reflective practice throughout the Early Years
- observe children accurately, record all assessments and observations and use these observations, in consultation with other staff, to plan appropriate learning experiences for the children
- promote high standards of behaviour and discipline amongst the children, safeguarding their health and safety
- be able to contribute his/her own skills and interests in music, drama, movement, art, literature and environmental studies for the development of the children as appropriate

KEY RESPONSIBILITIES (cont.)

- be responsible for the children on organised outings
- carry out short, medium and long term planning for the children and ensure all this is recorded and kept up to date in line with Perth & Kinross Council guidelines
- participate in professional staff development opportunities within the school and/or by attendance at in-service courses and ensuring that all relevant certificates are valid and up to date (e.g. First Aid) and to comply with SSSC requirements
- comply with individual responsibilities imposed by the Health & Safety at Work Act 1974 and the Management of Health & Safety at Work Regulations (1999) and to cooperate with management to promote a positive attitude towards health and safety at work, taking all reasonable practical steps to prevent personal injury or injury to others

This role specification is intended to convey a broad outline of the position and responsibilities of the Early Years Practitioner. It is not definitive and will be mutually reviewed from time to time as part of the process of personal review and development.

REPORTS TO

Head of Nursery.

HOURS OF WORK

A normal working week would comprise of 40 hours usually worked between the hours of 8.00am-5.00pm. The position would be on term time basis, plus five week contract to assist with Nursery holiday camps. The post holder will also be required to attend Open Mornings, Sports Day and other ad-hoc days outwith the normal working week.

A shared part time role would also be accommodated.

SALARY SCALE

This will be dependent upon experience.

HOW TO APPLY

Candidates should provide full details of their qualifications, skills and experience, submitting a CV, covering letter outlining their suitability for the role and application form by email to Human Resources at vacancies@morrisonacademy.org.

CLOSING DATE FOR APPLICATIONS IS MONDAY 23RD MARCH 2026.



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