EARLY LEARNING PRACTITIONER

Candidate Information Pack

HUTCHESONS'
GRAMMAR SCHOOL

JOIN ONE OF SCOTLAND'S LEADING INDEPENDENT SCHOOLS

Founded in 1641, Hutchesons' Grammar School is a cornerstone of Glasgow's independent educational landscape, committed to academic excellence and holistic development. Our mission is to provide an outstanding education that allows every pupil to reach their full potential – academically, socially, and personally. Through an inspiring curriculum and an extensive co-curricular programme, we nurture curiosity, creativity, and a lifelong love of learning. Our pupils, encompassing Nursery, Junior, and Senior Schools, excel not only in the classroom, but also in sport, music, drama and beyond. Hutchesons' focuses on ensuring our pupils Belong, can Flourish, and so will Achieve their best, wherever their talents lie. We are proud of our rich heritage and excited for the future.

THE ROLE

Hutchesons' Pre-School is seeking an experienced and enthusiastic Early Learning Practitioner to join our dedicated team on a permanent, full-time (term time) basis.

Our children attend two exceptional learning environments:

- **Kingarth Street**, our dedicated Pre-School facility within the Primary School.
- **Hutchesons' at Pollok Park (H@PP)**, 10 acres of woodland and green space.

Children spend time at both sites with their key person group, benefiting from rich indoor and outdoor learning experiences within a safe, nurturing and inspiring environment where they can thrive.

KEY RESPONSIBILITIES

The successful candidate will work equally across both settings and contribute to the planning and delivery of high-quality early learning and childcare experiences for children aged 3-5 years.
As part of our experienced team, you will:

- Create stimulating learning environments that promote creativity, curiosity, challenge and independence.
- Support children's learning and development through high-quality play-based experiences.
- Build positive relationships with children, families and colleagues.
- Safeguard and promote the health, wellbeing and welfare of all children.
- Observe, assess and plan effectively to meet individual children's needs, interests and stages of development.
- Contribute to self-evaluation and continuous improvement activities.
- Demonstrate a commitment to ongoing professional learning and development through training, planning meetings and quality assurance activities.
- Work collaboratively with families and education, health and social care professionals as required.

ABOUT YOU

Essential Requirements

Applicants must hold:

- An SSSC-recognised qualification at **SCQF Level 7** or equivalent, such as:
  - HNC Childhood Practice
  - SVQ Social Services (Children and Young People) at SCQF Level 7
  - NNEB qualification
  - Other equivalent qualification recognised by the Scottish Social Services Council (SSSC)
- Current SSSC registration as a Practitioner.

Desirable Requirements

We would particularly welcome applications from candidates who hold:

- A BA Childhood Practice qualification.
- Level 3 Certificate in Forest School Programme Leadership, or
- Significant experience in Forest School or outdoor learning environments.

TERMS OF APPOINTMENT

This is a full time (term time), permanent post.

Salary is £25,404 per annum.

The successful candidate must be able to work flexibly on a rota basis between **7:45am and 6.00pm**.

HOW TO APPLY

To apply, please visit the School Talent website where you will be asked to submit a CV and supporting statement as part of the application process.,

Closing Date: Thursday 10th December

Interviews: Week beginning 14th December 2026

Please note, that the successful candidate will be required to undergo a PVG check through Disclosure Scotland.