



GORDONSTOUN

Broader experiences, broader minds.

PERFORMING ARTS TECHNICIAN IN RESIDENCE

Reports to: Head of Dance and Drama

Job Purpose: Gordonstoun has been leading the way in character education for more than 80 years. Our uniquely broad curriculum provides challenge in the classroom, at sea and in the mountains, on the stage and on the sports fields and enables students to discover the truth in our motto – Plus Est En Vous – there is more in you. We are looking for an enthusiastic and talented Performing Arts Technician in Residence to join the Dance and Drama Department. The Technician in Residence will bring a range of skills to the school and will work across the whole age range from Year 1-13.

Grade and working hours: This is a fixed term twelve-month appointment with the potential to extend beyond depending on the skills and experience of the candidate. The salary is paid monthly from September to August inclusive at the rate fixed for the year. Seven weeks of holidays are fully paid and hours are annualised.

Responsibilities of all members of staff:

- Comply with Gordonstoun's policies and procedures on Child Protection and Health and Safety.
- Contribute in a positive way to the ethos of the school in line with Gordonstoun's values: Safe; Positive; Improving.
- Carry out any other task as required from time to time in order to support the School.

Major responsibilities of the role:

- Assist with productions, concerts and adverts in particular the technical aspects of lighting and sound.
- Supervise some evening sessions in the theatre.
- Run weekly activity sessions for students.
- Assist with technological aspects of the theatre and daily chapel services.
- Support GCSE and A level dance and drama students.
- Support students with their preparation for auditions and LAMDA submissions.

General Contribution to the Dance and Drama Department:

- Inspire students and nurture enthusiasm for dance and drama.
- Promote the subject beyond the classroom.
- Support the department through administration, displays and organisation of equipment and space.

Pastoral and General Duties

- Attend whole school assemblies at least twice a week.
- Attend full staff meetings and
- Candidates may also apply to be a Tutor which involves student support, boarding house duties and being part of the duty team; this attracts an additional payment.

Accommodation:

- A room suitable for single accommodation can be provided at a nominal charge. This must be vacated within three days of the end of the summer term. Candidates may also apply for a residence within a boarding house, where no charge is levied for accommodation in recognition of the duties associated with the role.
- All meals are provided in the school refectory during term time.

PERSON SPECIFICATION

Attributes	Essential	Desirable	Assessment Method
Education and qualifications	<ul style="list-style-type: none"> • Relevant qualification (or equivalent professional experience) in Technical Theatre, Stage Management, Theatre Design or Drama with a design/production specialism to degree level. • Technical expertise in tech elements (lighting/ sound) of theatre craft. 	<ul style="list-style-type: none"> • Trained on use of tallescope and able to work at height. 	<ul style="list-style-type: none"> • Application form • Sight of qualifications at interview.
Knowledge	<ul style="list-style-type: none"> • A broad knowledge of current theatre. • Ability to edit music and video. 	<ul style="list-style-type: none"> • Knowledge of set texts, practitioners and works delivered by drama, theatre and dance GCSE and A-level qualifications. • The ability to program theatre lighting desks and ability to do digital sound mixing. • Experience of Qlab. 	<ul style="list-style-type: none"> • Application form • Interview
Skills and experience	<ul style="list-style-type: none"> • Excellent IT skills, including proficiency in all MS Office applications. • Excellent communication and interpersonal skills. 	<ul style="list-style-type: none"> • Experience in supporting the running of productions. 	<ul style="list-style-type: none"> • Application form • References • Interview • Task
Personal skills and qualities	<ul style="list-style-type: none"> • Conscientious and diligent, with excellent attention to detail. • Enthusiastic, diplomatic and calm under pressure. • A proven track record of strong working relationships with students, colleagues and customers. • A positive and proactive attitude to manage a high volume of work. • Flexible, with a can-do attitude. • Someone who creates a positive and cooperative working environment. • A commitment to Gordonstoun's unique educational ethos. • A commitment to doing the best for students from diverse cultural backgrounds. 		<ul style="list-style-type: none"> • Interview • Task
Child protection	<ul style="list-style-type: none"> • Suitable to work with children • A full PVG check will be completed on the successful candidate 	<ul style="list-style-type: none"> • Experience of working with children and young people 	<ul style="list-style-type: none"> • References • PVG check