



TEACHER OF BIOLOGY

Part time (Job share)



OUR SCHOOL

Morrison's Academy is proudly the only all through independent day school in Perthshire, offering an outstanding education to boys and girls aged 2-18. The school is a community of pupils, parents, teaching and support staff who all have a special role in the shaping of our friendly, vibrant and caring school.

Situated in the vibrant community of Crieff, surrounded by stunning Perthshire countryside, Morrison's Academy has one of the most beautiful locations of any school in Britain. Within easy reach of the central belt, the stunning mountain scenery provides the backdrop for the school and offers outstanding locations for outdoor learning.

From 2-18, our pupils excel, and our long tradition of academic success continues today with a contemporary Scottish curriculum and a programme of independent, child-centered learning that builds emotional intelligence, creativity and life skills, and encourages every child to Strive for the Highest.

Inspiring teaching, consistently outstanding exam results, unique and progressive learning programmes and varied co-curricular activities foster team spirit and nurture individual talent.

Our school roll of approximately 520 young people and 115 staff are all active members of the surrounding communities and we all know and support one another, working together as a team to put pupils and parents first. We embody this culture in everything we do.

OUR COMMUNITY & CAMPUS

Our young people are a delight and the staff and governors are helpful and supportive. The Morrison's Academy family is friendly and progressive; we have high expectations of one another and the confidence to encourage innovation.

We are committed to the career-long professional learning of all our staff. Our programme of Performance Reviews and generous CPD budget promotes continuous improvement within and beyond the classroom, with plenty of scope for colleagues to pursue interests and specialisms.

The school's main campus is located in the centre of Crieff and comprises a mixture of historic (our magnificent original buildings date from 1860) and modern buildings.

We also have an off-site outdoor sports campus with all-weather flood-lit pitch, allowing for year-round matches and training.

Morrison's Academy is committed to ongoing development and modernisation.



TEACHER OF BIOLOGY

ROLE

We are seeking an enthusiastic Teacher of Biology to join the department, 2 days a week with some flexibility. The post-holder will be able to teach Biology up to Advanced Higher in a manner designed to engage and enthuse all pupils, and to contribute to the development and improvement of the subject across the School. The post will also include teaching Chemistry and Physics in the junior science years. It is a further requirement that they will also make a contribution to the programme of co-curricular activities.

QUALIFICATIONS

Essential

- An honours degree-level qualification directly relevant to the teaching of Biology
- A PGCE/PGDE in the teaching of Biology up to and including Advanced Higher
- Strong interpersonal skills and the ability to work in a team
- Candidates should be GTC Scotland registered, or eligible for registration

Desirable

- Experience of developing teaching and learning, and improving attainment and assessment
- Skilled in the use of ICT



Principal Functions

TEACHER OF BIOLOGY

- Work to achieve the aims of the School and support its ethos.
- Teach Biology at all levels in the Senior School, up to and including Advanced Higher.
- Create an effective working environment that offers support and encouragement to all pupils.
- To work cooperatively with colleagues and offer commitment and enthusiasm as part of a team where the sharing of ideas is important.
- To employ a range of teaching styles and strategies suitable for pupils from Transitional (P7) to S6 and to be conversant with current curricular developments.
- To provide expertise and enthusiasm, creativity and control in all learning situations so that school education will have meaning and value for all children.
- To teach and develop the subject within the accepted policy of the school and as agreed at departmental meetings.
- To cooperate with colleagues and senior promoted staff in the provision of essential information for pupil development and efficient administration, including registration.
- To be actively involved in the programme of co-curricular activities.
- To attend formal parents' evenings and be available for discussion and consultation with individual parents as required and inform the Head of Department of any such contact.
- To attend assembly whenever possible.

Principal Functions (cont.)

TEACHER OF BIOLOGY

- To ensure that individual talents of pupils and staff are encouraged and built upon.
- To comply with the individual responsibilities imposed by the Health and Safety at Work Act (1974) and the
- Management of Health and Safety at Work Regulations (1999) and to co-operate with the school's management to promote a positive attitude towards health and safety at work taking all reasonably practicable steps to prevent personal injury or injury to others.
- To contribute to School improvement.
- To cooperate fully with Heads of House who have responsibility for the total programme of work undertaken by pupils.
- To share in the disciplinary role required of all teachers and to enforce the School's policy on Positive Behaviour, ensuring good order and discipline at all times when pupils are present on the School premises and whenever pupils are engaged in authorised school activities, whether on School premises or elsewhere. Self-discipline and proper regard for authority are expected of all pupils.
- To maintain the highest standards of professional conduct at all times.
- To have high expectations of the pupils both in terms of their academic development and standards of behaviour.
- To carry out other duties as might reasonably be required by the Rector.

REPORTS TO

Head of Department, SLT Line Manager and Rector

HOURS OF WORK

The teaching school day starts at 08.30 and ends at 15.30 with an expectation of co-curricular participation. This role is a 0.4FTE (2 days a week).

In addition, teachers are required to attend scheduled Parents' Meetings and Open Mornings and to participate in the co-curricular life of the school outside the normal school day. Thirty five hours of contractual CLPL per annum have been established as a requirement for all teachers (pro rata for part time staff).

LEAVE ENTITLEMENT

The post holder will be entitled, without loss of remuneration, to all normal school holidays as published in the Session Calendar.

SALARY SCALE

Salary will be calculated in accordance with the provisions on salaries contained in the Scheme of Salaries and Conditions of Service for Principal Teaching Staff in School Education as made by the Scottish Negotiating Committee for Teachers (SNCT). This basic salary is enhanced by a further supplement known as the Morrisonian Element, which is paid biannually as remuneration for extra-curricular activity. The postholder may also be entitled to further payments in respect of additional responsibilities undertaken.

OTHER BENEFITS

A generous staff discount if your children attend Morrison's Academy; pension and additional payment should you participate in a co-curricular activity

HOW TO APPLY

Candidates should provide full details of their qualifications, skills and experience, submitting a CV, covering letter outlining their suitability for the role and application form by email to Human Resources at vacancies@morrisonacademy.org

CLOSING DATE FOR APPLICATIONS 26 October 2026



MORRISON'S ACADEMY
FERN TOWER ROAD
CRIEFF PH7 3AN
SCOTLAND, UK
T 01764 653885
www.morrisonacademy.org

SCOTTISH CHARITY NUMBER: SC000458.