NORTHGATE
High School

Art & Photography Technician Person Specification

This person specification outlines the attributes that a candidate will need to have in order to undertake the roles and responsibilities of the **Art & Photography Technician** to the high standard required. When you complete your application please illustrate that you have the capacity to undertake the roles described in accompanying documents and describe how you have demonstrated that you have the qualities listed below.

	Essential qualities	Desirable qualities
Knowledge/ Experience	■ A background in art, design or craft. ■ Of interaction with children/students	
Skills/Abilities	■ Good communication skills ■ Ability to work as part of a team ■ Computer literacy (word and excel) ■ Good organisational abilities ■ Ability to manage competing deadlines ■ Ability to take the initiative ■ Flexibility	■ Working knowledge of Photoshop
Personal characteristics	■ Self motivated ■ Tactful and diplomatic ■ Enthusiastic ■ Attentive to detail ■ Ability to work under pressure ■ Be trustworthy and of good character ■ Personable, calm and professional in their approach. ■ Able to inspire confidence in others ■ Be a good role model to students ■ Able to work as part of a team and be supportive of colleagues.	■ Evidence of recent self development.

April 2026