



Teacher of Classics

The Position

We are looking to appoint a knowledgeable and passionate teacher of Classics for a September 2024 start. The successful candidate should be able to teach up to A-level in Latin and Classical Civilisation and be registered or eligible to be registered with GTC Scotland.

The College

Founded in 1847 by William Gladstone and others, Glenalmond College is a fully co-educational boarding and day school, set in the stunning Perthshire countryside and enjoying magnificent grounds of over 300 acres in an unrivalled setting at the foot of the Grampian hills. The principal point of entry is at 13 but we have a small Second Form group which is geared towards those transferring at 12 from the Scottish primary system. There are presently four boys' boarding houses and three girls' houses.

The School has excellent academic and co-curricular facilities. In addition to cricket, rugby and lacrosse pitches, there are tennis courts, squash courts, a grass athletics track and a nine-hole golf course, a swimming pool, a sports hall and an all-weather playing surface. The Robin Thomson Theatre building is the venue for our drama and musical productions. The School has a strong CCF contingent, an outstanding Duke of Edinburgh's Award Scheme and a Community Service programme which operates locally on a regular basis.

The Department

We are looking to appoint a knowledgeable and passionate teacher of Latin and Classical Civilisation up to A Level. Knowledge of Greek would be beneficial but not essential. The successful candidate will have a student-centred approach, and demonstrate a commitment to developing highly effective teaching, learning and support strategies. We value our staff highly, and we are well known for our strong academic results, friendly and supportive ethos, and strong emphasis on putting the pupils at the heart of everything we do. Blending traditional heritage with modern approaches we enjoy a dynamic and inspirational place to



work and learn. All pupils study Latin in the Second and Third Forms with a good proportion of them going on to study Latin at GCSE. In the Sixth Form, we offer both Latin and Classical Civilisation to A-Level.

Personal and Professional Qualities Sought

- A qualified teacher of Classics with a passion for the subject.
- A proven track record of excellence in the delivery of Classics
- A candidate who will be able to work collaboratively and productively with staff from other disciplines when required.
- Excellent communication (oral and written), interpersonal and listening skills
- Excellent planning and organisational skills
- The ability to represent the school to parents, external agencies and professional bodies
- A willingness to embrace continual, personal professional development.

The Role

- To teach an academic timetable of GCSE and A-level courses as stipulated by the examinations boards. Teaching also takes place on Saturday mornings (except leave out weekends which occur twice per term).
- To monitor pupil attendance and academic performance
- To take responsibility for all aspects of teaching and learning in Classics within and beyond the curriculum
- To ensure all pupils are motivated and are given opportunities to develop their creative talents in a positive, innovative and effective working environment
- To ensure that all departmental documentation is collated and securely managed with Data Protection in mind and available for inspection when required
- Participate fully in the culture of the school which will include pastoral duties, boarding house duties, form tutor duties, extra-curricular responsibilities and other school duties in a 24/7 boarding environment.
- Contribute to the extra-curricular life of the school.



Equal Opportunities

- Maintain an up-to-date knowledge of Equality and Diversity legislation and the College's Equality and Diversity policies and procedures, in particular regarding the recruitment and retention of staff.

Safeguarding

- Maintain an up-to-date knowledge of Safeguarding legislation, and the College's safeguarding policies and procedures.

Health & Safety

- Ensure that an up-to-date knowledge of Health and Safety legislation as applicable to the role is maintained and that the College's Health and Safety policies and procedures are fully implemented and adhered to.

Professional Development

- Maintain and update your own knowledge and skills in line with legislation and the needs of the role

Terms

The College has its own pay scale and accommodation may be available as part of the role. We can offer you a competitive salary, complimentary refreshments and meals during hours of work, a good working environment as part of a close-knit team, and the possibility of opportunities for the role to grow and develop.

Fee concessions are available for staff children who attend Glenalmond and there are various reciprocal arrangements with local Prep schools.

Glenalmond staff have access to onsite school facilities to use at their leisure, including a gym, 25m swimming pool, 9 hole golf course, squash courts, tennis courts and staff common room.



Applications for the post

Glenalmond is committed to safeguarding and promoting the welfare of children: applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers/Disclosure Scotland at enhanced level. Appointments will be conditional on references acceptable to the College and sight of original qualification certificates.

All applications must be made on the College Application Form. Please also include a covering letter and CV outlining your suitability for this position.

Detailed information about Glenalmond, together with a copy of this job description and an application form, can be found at:

<https://www.glenalmondcollege.co.uk/about-us/work-for-us>

Closing date for this post is **21st June at 9am** with interviews scheduled from shortly afterwards although we reserve the right to interview and appoint at any time in the recruitment process.

The email address for applications is hr@glenalmondcollege.co.uk