



**Reports to:** Academic Manager

**Role Context:** GISS was founded in 1976 and is widely recognised as offering one of the world's most prestigious summer programmes. 300 boys and girls, aged 8-16 and from over 40 countries attend GISS each year.

**Job Purpose:** The 'Junior Sciences' teacher will take responsibility for the planning and delivery of high-quality and engaging lessons to students aged 8-11, adapting their lesson plans to student preferences to some extent, to enable a happy and productive learning environment.

**Role Details:**

- To teach assigned classes (class sizes of approx. 12 students, with each class receiving 15 hours of lesson time), delivering lessons that ensure all students make progress in their learning and to maintain a purposeful, safe learning environment.
- To provide class plans and prepare lessons in line with summer school guidelines.
- To attend inset and departmental meetings and share successful practices. To be open to feedback and adjust approach to lesson delivery as a result.
- Complete academic administration efficiently and in a timely manner and this will include an end of course written report for each student.
- To undertake excursions, activities and further duties to assist in the smooth operation of the Summer School.
- To maintain good order and discipline amongst students, check their attendance in class and always focus on pupil safety.
- To familiarise yourself with Health & Safety policies and procedures, including risk assessments and safe methods of work specific to your department.
- To manage if appropriate and then pass on any concerns you may have about any students, verbally or via the pastoral system.

This is a premium summer school which is known for its excellent pastoral care and therefore requires all staff to work flexibly and intensively to support the students who are here 24 hours a day, 7 days a week. This is a fixed term, temporary contract, and whilst some days are long, it is a supportive and vibrant environment where we hope you will be able to develop your knowledge and skills and enjoy a rewarding summer experience.

Each junior course runs for 2 weeks in July, and there is option to work on one course only, or to work across both courses.

### Responsibilities of all members of staff:

- Comply with Gordonstoun's policies and procedures on Child Protection, and Health and Safety.
- Contribute in a positive way to the ethos of the school in line with Gordonstoun's values.
- Carry out any other task as required from time to time in order to support the school.

### PERSON SPECIFICATION:

Attributes	Essential	Desirable
Education and qualifications	<ul style="list-style-type: none"><li>• A degree level qualification</li><li>• A teaching qualification, e.g., GTCS, PGCE, QTS or relevant teaching experience</li></ul>	
Skills and Experience	<ul style="list-style-type: none"><li>• Significant and relevant breadth of experience.</li><li>• Strong and proven organisational skills</li></ul>	<ul style="list-style-type: none"><li>• Experience working in a summer school.</li></ul>
Personal qualities	<ul style="list-style-type: none"><li>• Well organised with the ability to prioritise work to meet deadlines</li><li>• Flexibility to adapt and inspire young people</li><li>• Tolerance and kindness</li><li>• Enthusiasm &amp; ability to create a positive learning environment</li><li>• Maintain confidentiality and be discreet</li><li>• Team work and use own initiative</li></ul>	
Safeguarding	<p>A full PVG (protecting vulnerable groups) check will be completed on the successful candidate</p> <p>For those working outside the UK, a police check will be required from that country.</p>	