GORDONSTOUN
Broader experiences, broader minds.

ASSISSTANT GROUNDSPERSON

Reports to: Head Groundsperson

Job Purpose: Our Estate is set in over 150 acres of the stunning Moray countryside is made up of a broad range of playing surfaces catering for cricket, tennis, golf, rugby, football, hockey and athletics. With extensive woodlands we also cater for mountain biking and cross country running.

The main purpose of the role is to undertake the maintenance and improvement of sports surfaces, Estate grounds and areas of woodland to a high standard.

Grade: 2AN
Working hours: 37.5 hours per week, Monday – Friday 8-4.30, 30 minutes unpaid lunch break; cover alternate weekends over winter

Responsibilities of all members of staff:

- Comply with Gordonstoun's policies and procedures on Child Protection and Health and Safety.
- Contribute in a positive way to the ethos of the school in line with Gordonstoun's values: Safe; Positive; Improving.
- Carry out any other task as required from time to time in order to support the school.

Major responsibilities of the role:

- To undertake routine preparation and maintenance work on a range of sports facilities and surfaces (this will include football, rugby, cricket, golf, tennis, athletics, artificial surfaces etc.).
- To carry out work using sound turf maintenance practices.
- To set up sports pitches and amenity surfaces and undertake minor construction, landscaping work and continued sport pitches drainage improvements.
- To operate a range of modern turf machinery, ensuring vehicles and equipment used by self and others are regularly maintained, in accordance with routine operating requirements.
- To operate a range of powered hand tools including (but not limited to) strimmers, blowers and chainsaws.
- To undertake a range of turf culture operations such as mowing, aerating, scarifying, fertilizing, spraying, over seeding, topdressing, marking.

- To maintain hedges and fruit trees around the estate.
- In autumn (especially) ensure leaves are cleared and disposed of.
- To clear snow and apply salt during wintery conditions.
- To undertake a range of tree and woodland maintenance operations.
- To maintain bark, gravel and quarry dust paths.
- To ensure all rubbish/litter is picked up and disposed of.
- To assist other departments when necessary.
- To carry out other tasks deemed necessary within the Grounds Department.
- To demonstrate awareness of H&S for the individual and all others and have a sound knowledge of appropriate PUWER and LOLER procedures, acting within the School Competency framework.
- To ensure the safe use, storage, calibration and disposal of pesticides and other similar substances (COSHH regulations).
- To maintain a log of HAV usage.
- To carry out machinery risk assessments as per procedures in place.
- To attend any training as and when required.
- Ensure work area is kept clean and tidy at all times.

PERSON SPECIFICATION

Attributes	Essential	Desirable	Assessment Method
Education and qualifications	- Current clean drivers' licence - Good standard of education - NC2 in Greenkeeping	- Spraying qualification Pa1 and Pa6 - Chainsaw operation - CS30, CS31 - Training in the use of powered equipment	Application form Sight of qualifications at interview
Knowledge	- Proven track record in the preparation of sport surfaces - Basic machinery maintenance - H&S training	Manual handling	Application form Interview
Skills and experience	- Experience in grounds related work - Able to use a wide range of modern turf machinery		Application form References Interview Task
Personal skills and qualities	- A commitment to Gordonstoun's unique educational ethos. - Flexible, with a can-do attitude. - Someone who creates a positive and cooperative working environment. - Able to understand and follow instructions - Able to work on own initiative and unsupervised - Reliable and trustworthy		Interview Task
Child protection	- Suitable to work with children - A full PVG check will be completed on the successful candidate	Experience of working with children and young people	References PVG check