

Job Description



Job Title:	Performance Rugby Coach	
Department:	Other Support Staff/Permanent Coaches	
	Senior School: Other Support Staff/Permanent Coaches	
Line Manager:	Director of Rugby / Head of Sport	
Job Purpose:		
To assist the Head Coach / Head of Sport with the programme in the School using his/her skill, experience and best endeavours.		
Main Responsibilities:		
1	To assist in the technical coaching of rugby at George Watson's College (GWC); A knowledge of forward play especially line out and scrum would be an advantage	50%
2	To help develop and implement inclusive, purposeful and progressive sessions for GWC performance teams during curricular and extracurricular sessions.	10%
4	To analyse requirements and help design and implement appropriate training sessions aimed at improving confidence and technical ability with pupils of all standards.	10%
5	Consult with other coaches to select appropriate pupils to represent GWC at local games and national competitions.	20%
6	To help take responsibility for the pastoral care of pupils; including accompanying pupils to matches / tournaments throughout the season and supervising pupils during travel.	10%
Key Contacts and Working Relationships:		
<ul style="list-style-type: none"> - Work closely with the Director of Rugby / Head of Sport on a daily basis - Working closely with the PE department and Strength and Conditioning Coach - Represent the School with colleagues from other schools - Work with the other coaches daily 		
Planning and Organising:		
<ul style="list-style-type: none"> - Help plan the resources and materials needed for pupils throughout the session - Help plan and organise the training sessions for pupils - Help plan and organise teams for competitions throughout the session 		

Problem Solving and Decision Making:

- Handle a mixture of both routine and complex enquiries from pupils, parents, and coaches from other schools. Analyse their requirements and facilitate appropriate responses by using professional knowledge and expertise.
- The Sports Coach will be able to seek advice and support from the Head Coach / Head of Sport and the Director of Sport and Physical Education.

Resources and Requirements:

- Communicate with the Head Coach / Head of Sport to ensure that the Club is well resourced

Knowledge, Skills and Experience:**Essential:**

- Experience of coaching forward play with speciality at scrum and line out
- Ability and understanding required to support and develop the inclusive ethos of sport and fitness at the School and the parity of esteem and opportunity for both girls' and boys' sport
- Flexible and imaginative in developing their practice and keep abreast of the latest practice in the delivery of coaching
- Excellent interpersonal and communication skills and be able to work with colleagues from different disciplines and across both Junior and Senior Schools
- A personal commitment to Sport and Physical Education and be prepared to make a significant contribution to the extra-curricular life of the school.

Desirable:

- Hold a governing body coaching certificate or be able to demonstrate experience in coaching at an appropriate level
- Experience of supervising others
- First Aid Qualification.
- IT literate - specific experience of using MS Word and Excel, including use of e-mail and familiarity with Internet resources