

STRATHALLAN SCHOOL

Opportunities for *all* to excel

Senior Biology Technician

To start in post as soon as possible.





The Role

We are seeking a meticulous, proactive and dedicated Senior Biology Technician to join our thriving Biology Department at Strathallan School. This is a full-time, permanent, term-time only position.

Working closely with the Head of Biology, the successful candidate will play a key role in supporting the effective day-to-day operation of the Biology Department and wider Science Faculty. Responsibilities will include preparing materials and equipment for practical lessons and experiments, maintaining laboratory resources, ordering equipment and supplies, and providing administrative support to the department.

The Senior Biology Technician will also coordinate and oversee the provision of practical resources for teaching staff, ensuring laboratories and preparation areas are organised, well equipped and operated safely.

The successful candidate will have a good understanding of health and safety requirements and safe working practices within a laboratory environment. Experience of undertaking risk assessments would be advantageous.

The Biology Department

The Biology Department comprises five well-equipped teaching laboratories and is staffed by a team of five experienced and dedicated teachers. As our Senior Biology Technician, you will benefit from a spacious preparation room, a separate storeroom, and a dedicated Biology staff room for informal meetings and collaboration.

The department's resource storage facilities provide a modern, organised and efficient working environment. In addition, Strathallan's extensive grounds offer a wealth of natural resources that support and enrich the teaching of Biology, creating unique opportunities for practical learning and field-based activities.

This is an excellent opportunity to join a supportive and enthusiastic department within a school that values hands-on scientific learning and provides outstanding facilities for both staff and pupils.



Strathallan School

Strathallan School is a leading co-educational boarding and day school with an outstanding reputation for academic excellence, sporting achievement, and creativity in the arts. Situated in the beautiful Earn Valley, the School occupies a self-contained wooded estate of 150 acres on the edge of the village of Forgandenny. Perth is a short drive away, and convenient motorway links provide easy access to Edinburgh, Glasgow and the Scottish Highlands.

The campus combines traditional architecture with modern, purpose-built facilities. The main building, a Grade B listed property, was originally a private mansion and became home to Strathallan in 1920 when the School moved from its original 1913 site.

Key Responsibilities

The Senior Biology Technician will work in conjunction with the Head of Biology to support the smooth operation of the Biology department / Science departments. The successful candidate will co-ordinate and oversee the use of practical and other resource for teachers within the department. In this varied post, the post holder will require a good understanding of Health & Safety and safe working practices including Risk Assessments.

- Promote and observe a healthy and safe working environment.
- Aid the teaching staff in organising and providing equipment and chemicals required for class practicals and demonstrations, including those required practicals needed for students to pass qualifications.
- Deliver equipment to classrooms.
- Collect, check, clean, and return equipment to stores after lessons.
- Ensure adequate stocks of glassware, goggles, reagents, cleaning products etc. in laboratories.
- Organise and maintain the prep rooms, autoclave room and various stores.
- Assist with routine checks on apparatus and materials and the instruction of others on safety issues, e.g. fume cupboard testing, PAT testing.
- Prepare other teaching aids for teaching staff as requested.
- Trial practical activities and play a role in the development and improvement of practical methods.
- Be responsible for maintenance of laboratory equipment, apparatus and resources, where appropriate, carrying out (or arranging for) their repair and/or replacement.
- Maintain safe storage of equipment and materials and the safe disposal of waste material, including hazardous resources.
- Oversee the ordering and maintenance of stationery stocks.
- Help teachers with the production of displays.
- Act as a scribe, when required, for pupils undertaking examinations who require this level of support.
- Be involved in the preparation for Open Days and other events organised by the department.
- Support teachers with co-curricular clubs and activities as requested.
- Help with the supervision of pupils in practical classes as appropriate.
- Undertake any other duties that may be necessary from time to time as may be reasonably requested.
- Keep up to date with the latest techniques e.g. by regularly attending courses as necessary.
- Develop strategies for improving science practical provision alongside the Heads of Department.
- Act as a mentor for Science Technicians as appropriate.
- Undertake Risk Assessments for the science departments as and when required.
- Lead regular meetings with the other two science technicians to improve overall provision in the science departments.

Who are we looking for?

Qualifications/Attainment–Essential:

- GCSE or Nat 5 Maths, English and a Science subject or equivalent qualification.

Qualifications/Attainment–Desirable:

- A Level, SQA Higher or Advanced Higher in a Science subject, ideally Biology.
- A relevant Science Technician qualification or equivalent work experience.

Skills and Experience- Essential

- Proven experience in a similar role, including laboratory work.
- A good understanding of Health & Safety and safe working practices.
- Competent at reading and following instructions whether written or verbal.
- A good understanding of and an enthusiasm for Science, particularly Biology.
- Basic ICT skills & an understanding of Microsoft Office.
- Strong interpersonal and team working skills.
- Well organised with a methodical approach to work

Skills and Experience - Desirable:

- Experience of working in a school or education setting.
- Experience of leading a small team.
- Experience of writing risk assessments.
- Experience of working with small groups of students on their own practical work

Personal Characteristics–Essential:

- Professional, reliable and approachable manner.
- Positive, proactive and flexible approach to work.
- Ability to maintain confidentiality and handle sensitive information appropriately.
- Commitment to delivering high standards and supporting the wider School community.
- Ability to build positive working relationships and respond positively to changing priorities.

Terms of Appointment

Remuneration

- The salary for this role is £20,189 per annum.

Hours of work

- This is a term-time only position, working 34.6 weeks per year.
- The post is 37.5 hours per week, Monday to Friday, 8.00am to 4.30pm, with a one-hour unpaid lunch break each day.

Pension Scheme

- A contributory pension scheme with an employer contribution of 4%.

Occupational Sick Pay

- Occupational sick pay following the first year of service.

Benefits

- On-site parking.
- Death-in service cover.
- Free lunch during term-time.
- Discounts in 100's of retailers.
- Cycle to Work Scheme.
- Blue-light card eligibility.

Other Information

- Any offer of employment will be subject to Safer Recruitment checks, including suitable clearance through Disclosure Scotland's PVG scheme, the receipt of two satisfactory professional references and proof of the Right to Work in the UK.

Application Process

- Further details of the school are available on the School's Website www.strathallan.co.uk
- If you would like to apply, please submit your application online by 16th November 2026. The interviews will be arranged shortly after.
- For any queries regarding the role or the application process, or to arrange an initial conversation, please contact us at: hr@strathallan.co.uk

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