



**TEACHER OF MATHEMATICS
FULL TIME, FIXED TERM (ONE YEAR) INITIALLY
TENABLE FROM AUGUST 2026**

Founded in 1878, Kelvinside Academy is an independent, HMC, co-educational day school situated in the West End of Glasgow with around 600 pupils aged from 3 to 18. It combines high standards of teaching and a superb co-curricular programme with an inclusive and caring ethos to encourage the individual talents and ambitions of every young person. Results in examinations are well above the national average. Pupils are encouraged to take advantage of the many opportunities for personal development through sport, music, drama, outdoor pursuits and clubs and societies.

Pupils and families are from all over the world and the Kelvinside community is global, vibrant, and welcoming. Our Greek motto translates as 'Ever to be the Best'. In recent years, this has been given a more modern interpretation and the ethos of the school is to challenge each individual pupil to 'Be The Best You Can Be' in all aspects of life. For more information on the school, please visit the website:

[Kelvinside Academy | Leading Independent School in Glasgow.](#)

Teacher of Mathematics

The Mathematics Department forms part of the Faculty of Mathematics, Science and Technology and the team of four is led by a Deputy Head of Faculty and overseen by a Head of Faculty. The Maths Department offers Mathematics to Advanced Higher Level. Mathematics of Mechanics is also offered at Advanced Higher. Applications of Maths is taught at N5 with scope to offer this at Higher level too. As a single-site, all-through school emphasis is placed upon achieving a smooth progression from Primary into Secondary.

The Mathematics Department has a strong co-curricular offering, including giving pupils the opportunity to compete in the UKMT Maths Challenge, Scottish Maths Challenge and various inter-school competitions throughout the year. We also run an Interhouse Maths Competition for the whole school as part of Maths Week Scotland. There is scope to introduce and develop new and creative Maths opportunities in both the curriculum and co-curricular life.

The post, which is full-time and fixed term initially, would suit either a new or an experienced teacher.

All staff at Kelvinside Academy are expected to contribute to the co-curricular life of the school. A willingness to become involved in the school community through sport, music, drama, outdoor pursuits or clubs and activities is essential. Kelvinside Academy has its own salary scale and there is an additional KA allowance.



Responsibilities

The successful applicant will be expected to:

- Plan and deliver high-quality maths lessons aligned with the curriculum.
- Assess and track pupil progress through classwork, homework, and formal assessments.
- Maintain a positive, inclusive, and safe classroom environment.
- Manage behaviour in line with school policies.
- Follow all safeguarding procedures and promote pupil wellbeing.
- Offer additional support through study sessions, revision classes, or interventions.
- Encourage pupils to develop confidence, problem-solving skills, and resilience.
- Participate in departmental meetings and whole-school CPD.
- Collaborate with colleagues to develop schemes of work and share best practice.
- Communicate with parents and carers regarding progress and attainment.
- Keep accurate records of attendance, attainment, and behaviour.
- Prepare teaching materials, resources, and reports as required.
- Stay up to date with curriculum developments and educational best practice.
- Support school improvement initiatives and, where appropriate, mentor trainee teachers.
- Demonstrate leadership skills out with the classroom.

How to apply

In the first instance, please contact the Rector if you have questions about the post - rector@kelvinside.org or 0141 357 3376.

To apply, please complete the digital application form and upload a covering letter addressed to the Rector. The form link can be found on our [website](#). Closing date for applications is Monday 18 May.

All appointments at Kelvinside Academy are subject to satisfactory clearance through the Disclosure Scotland Protection of Vulnerable Groups Scheme and candidates must hold GTCS registration or be eligible for this.

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