



**ST ALOYSIUS'
COLLEGE**

Job Title	Teacher of P.E. Fixed term, part time post from August 2026 (0.4 FTE until June 2027)
Reporting to	Head of P.E. & Sport

Job Purpose

To provide effective learning, teaching, and pastoral care for our students. To carry out related activities and developments following local, national, and school policies under the direction of the Principal.

To develop lessons that will inspire and motivate pupils to reach their full potential.

Main Teaching Duties and Responsibilities

- Teaching assigned classes together with associated preparation
- Delivering a curriculum that engages and motivates students
- Supporting and assisting in the development of aspects of the departmental improvement plan
- Assessing, recording and reporting on the work of pupils
- Preparing pupils for examinations in line with latest guidance
- Providing advice and guidance to pupils on issues related to their education
- Promoting and safeguarding the health, welfare and safety of pupils
- Ensuring safe working practice within the performance spaces
- Working in partnership with other teachers to ensure a seamless transition for shared classes
- Working in partnership with parents, support staff and other professionals
- Undertaking appropriate and agreed continuing professional development
- Participating in issues related to school planning, raising achievement and individual review
- Contributing to the wider needs of the school and to the spiritual and religious experience of pupils

The Person

The successful candidate should have a passion and drive to create innovative lessons that engage and inspire our pupils. Hockey, Rugby & Football are the main

sports at the school however we provide a broad and varied curricular and extra-curricular provision which provides opportunities for all of our young people to reach their full potential beyond the classroom. Our pupils will begin to experience Hockey and Rugby from Primary 4 through to Sixth year. We have a number of pupils who participate in sport at District and International level, in a wide variety of sports. In addition, pupils have the opportunity to represent the College at District and National level in Athletics, Basketball, Climbing, Football, Golf, Hockey, Rugby and Swimming.

The department is dynamic, innovative and progressive, fostering an atmosphere of achievement, enjoyment and success. The department prides itself in achieving outstanding results in SQA examinations, but equally important is the sustaining and fostering of a passion for subject and sporting performance in all pupils. Above all it is department run with commitment and great enthusiasm.

St Aloysius' College also encourages staff to take advantage of continuous life-long professional learning opportunities to update their skills and improve their knowledge.

The College welcomes newly qualified teachers as well as more experienced practitioners to apply for this role.

Qualifications and Experience

Essential

- First Degree in PE/Sport studies or closely related discipline
- GTCS Registration
- Relevant current teaching qualification
- Experience of either secondary or primary level teaching
- Evidence of an ability to plan coherent progressive and stimulating teaching programmes matched to individual pupils' needs
- Ability to incorporate a range of innovative and creative teaching strategies and methodology

Desirable

- Evidence of post entry CPD and/or additional teaching qualifications if appropriate
- Experience/knowledge of teaching Rugby, Hockey, Athletics, Football
- Experience of presentation for national qualifications

Skills & Knowledge

Essential

- Evidence of an ability to organise and manage classes and resources to achieve appropriate, safe, stimulating and meaningful learning experiences for pupils
- Strong knowledge of the Curriculum for Excellence
- Can manage pupil behaviour fairly, sensitively and consistently
- Promotes positive behaviour and can seek and use the advice of colleagues.

- Can evaluate and justify the approaches taken to managing pupils and, when necessary, take effective action to improve them
- Strong understanding or willingness to quickly acquire an understanding of Jesuit teaching and educational values and how these impact and enhance the learning experience at St Aloysius
- Strong organisational skills
- Effective written and verbal communication skills
- Good ICT skills with an understanding of how technology can facilitate learning and drive attainment

Desirable

- Involvement in producing effective curriculum materials for all ages and abilities

Personal Qualities

Essential

- Evidence of an ability to communicate clearly, making skillful use of a variety of media including ICT
- Can interact productively with pupils, individually and collectively
- Evidence of reflective practice demonstrating sensitivity to the impact of their personal style of communication on pupils and others in the classroom
- Capacity for collaborative team-based working
- Builds positive relationships with parents, professional colleagues, the wider community and other agencies
- Clear commitment to education beyond the classroom and a willingness to contribute fully to the life of the school