



GORDONSTOUN

INTERNATIONAL SUMMER SCHOOL

Outdoor Education Instructor

Reports to: Head of Department (Outdoor Education)

Role Context: GISS was founded in 1976 and is widely recognised as offering one of the world's most prestigious summer programmes. 300 boys and girls, aged 8-16 and from over 40 countries attend GISS each year.

Job Purpose: To support the delivery of the adventure elements of the summer programme (Obstacle Course, Climbing, Pool & Sea Kayaking, hill walking, mountain biking).

The aim of the adventure part of the programme is for our students to experience different outdoor activities safely, and have an exciting and new experience rather than focus intensively on learning new skills. We are looking to recruit experienced and qualified instructors across a range of activities.

Role Details:

- Assist the Head of Department (Outdoor Education) in running safe and enjoyable sessions for the students.
- To assist in the 'setting-up' of the Adventure programme as the course commences and the returning of any resources and equipment to the school in a satisfactory condition.
- To follow all Health and Safety procedures in the Outdoor Education Department, including risk assessments, familiarising yourself before GISS with Gordonstoun's procedures and expectations and at the start of each session briefing each student and student leaders clearly regarding health and safety requirements.
- To report any accidents and incidents promptly, using the relevant school systems.
- To pass on promptly any aspects of concern regarding the students' and student leaders' personal welfare, including child protection.
- To undertake excursions, activities and further duties to assist in the smooth operation of the summer school.

This is a premium summer school which is known for its excellent pastoral care and therefore requires all staff to work flexibly and intensively to support the students. This is a fixed term, temporary contract, and whilst some days are long, it is a supportive and vibrant environment where we hope you will be able to develop your knowledge and skills and enjoy a rewarding summer experience.

Responsibilities of all members of staff:

- Comply with Gordonstoun's policies and procedures on Child Protection and Health and Safety.
- Contribute in a positive way to the ethos of the school in line with Gordonstoun's values.
- Carry out any other task as required from time to time in order to support the school.

PERSON SPECIFICATION:

| Attributes | Essential | Desirable |
|-------------------------------------|--|---|
| Education and qualifications | <ul style="list-style-type: none"> • Relevant outdoor education qualifications to support a broad outdoor education programme (e.g Rock Climbing Instructor, Lowland and Mountain Leader, Level 2 Mountain Biking, Paddling Awards) | <ul style="list-style-type: none"> • Recognised First Aid qualification • A full, clean driving licence |
| Skills and Experience | <ul style="list-style-type: none"> • Experience working in an educational/boarding/summer school environment. | <ul style="list-style-type: none"> • Strong and proven organisational and communication skills |
| Personal qualities | <ul style="list-style-type: none"> • Ability to communicate effectively with a range of audiences. • Someone who creates a positive and cooperative working environment. • Flexible with a can-do attitude to manage a high volume of work. • Enthusiastic, diplomatic and calm under pressure. • Tolerance, understanding and kindness. • Knowledge of issues affecting student outcomes. | |
| Safeguarding | <p>A full PVG (protecting vulnerable groups) check will be completed on the successful candidate</p> <p>For those working outside the UK, a police check will be required from that country.</p> | |