



STRATHALLAN  
SCHOOL

Opportunities for all to excel



# Electrician

To start in post as soon as possible.

## Introduction

We are looking to appoint a qualified Electrician to join our well-established and supportive Estates Department on a full-time, permanent basis.

This is an excellent opportunity for a skilled and motivated individual who enjoys working both independently and as part of a collaborative team. You will play a key role in maintaining and supporting our facilities, bringing a professional, proactive, and safety-focused approach to all aspects of your work.

The successful candidate will be:

- Adaptable and flexible in a varied working environment
- Meticulous, with strong attention to detail
- Committed to maintaining the highest Health & Safety standards
- Reliable and willing to take ownership of tasks

### **What we offer:**

- Competitive salary in line with the Joint Industry Board
- Generous annual leave entitlement
- Contributory pension scheme
- Free school lunches during term time
- A supportive team and a rewarding working environment

If you are a qualified Electrician looking for a stable role within a positive and professional setting, we would be delighted to hear from you.

## Working Hours

- The post is for 35 hours per week, worked Monday to Friday.
- Attendance at the School's annual Speech Day is required; this takes place on one Saturday per year.
- From time to time, on-call duties may be required. Any on-call hours worked will be remunerated at the applicable hourly rate.

## The Estates Department

Our Estates department is managed and lead by the Estates Manager with support from the Assistant Estates Manager. The team, comprising of a specialist joiner, electrician and plumber, work across all areas of the School as well as collaborating with the Grounds team over certain tasks. For larger or more complex projects, the Estates team will work with external contractors to complete projects on-time and within budget.

## The School



Strathallan School is a leading co-educational boarding and day school with an outstanding reputation academically, in sports and the arts.

Set within the beautiful Earn Valley, the School sits on a 153-acre self-contained wooded estate on the edge of Forgandenny. Perth is just a ten-minute drive away, and excellent transport links place Edinburgh (45 minutes), Glasgow (1 hour), and the Scottish Highlands all within easy reach.

The campus blends tradition and modernity, with well-resourced facilities and a mix of contemporary buildings alongside historic architecture. The Main Building, a Grade B listed former mansion, was purchased by the School's founder, Harry Riley, in 1920 when the School moved from its original 1913 location in Bridge of Allan.

Strathallan exists to provide an inclusive, all-round education in a nurturing and caring environment. Our aim is to inspire pupils to achieve their best and prepare them for the demands of further study and the increasingly diverse and global world of work. We achieve this through opportunities that challenge and engage, and through high expectations of effort, integrity, and personal responsibility. Our values, respect, kindness, honesty, hard work, humility, and excellence, underpinned by the fundamental value of love—shape every aspect of life at Strathallan.



# Job Description

<b>Job Title:</b>	<b>Electrician</b>
<b>Reporting to:</b>	<b>Estates Manager</b>
<b>Responsible for:</b>	<b>N/A</b>
<b>In liaison with:</b>	<b>Estates &amp; Grounds Team, members of staff, contractors.</b>

## Core Purpose:

The post-holder is expected to uphold the values and ethos of Strathallan School and act as an ambassador for the School. He/she will report, in the first instance, to the Estates Manager or their appointed deputy. Ultimately they will be responsible to the Bursar as a member of support staff.

The Electrician will be responsible for ensuring the highest standards of electrical work across the School, while adhering to the highest levels of Health and Safety standards. This is a varied and engaging role that involves working across the entire School site, including boarding houses and staff accommodation. Occasional out-of-hours or weekend work may be required, depending on the needs of the School.

The successful candidate will be diligent, adaptable and hard-working, taking pride in their work and contributing positively and effectively as a member of the Estates team.

## Key Responsibilities:

- Maintenance, repair and renewal of all electrical equipment throughout the School as directed by the Estates Manager or their assigned deputy.
- Store-keeping and ordering of electrical supplies.
- Maintenance and repair of School and staff house electrical systems as directed by the Estates Manager or their authorised deputy.
- Reading electrical meters in properties fed from the School's main supplies.
- Informing the Estates Manager about outstanding electrical maintenance issues and loading issues and any other aspects concerning electrical safety or efficiency.
- General assistance with the implementation of the routine estates maintenance programme and any other tasks as instructed by Estates Manager, in particular assisting other members of the maintenance staff when artisan tasks require assistance.

## Routine Duties

- Liaise with School staff and other maintenance contractors regarding maintenance and repair works.
- Assist other members of the maintenance staff when electrical related tasks are involved in their work.
- General estates tasks throughout the School
- Assisting other maintenance, grounds and house staff as requested throughout the School.
- Collection and delivery of supplies within and out with the School.
- Attend such training courses as are deemed appropriate to your roll and responsibilities.
- Assist with traffic control and other general duties at specified school events, in

particular Speech & Sports Days.

- Assist with general security of School pupils, staff and facilities by monitoring the movements of visitors etc.
- Ensure that the Health & Safety of yourself, your colleagues, the Staff and pupils is not compromised in any way during the execution of your duties.
- Housekeeping should be of the highest Health & Safety standards, including Bothy, Stores, sub-stations etc.

The post-holder is also required to undertake such other duties and training as may be required by or on behalf of the School provided that they are consistent with the nature of the post.

## Person Specification

Attributes	Essential /Desirable
<b>Qualifications</b>	
A relevant electrician's qualification	E
A current qualification in electrical installation compliant with the 18th Edition of the IET Wiring Regulations (BS 7671:2018 or later).	E
Fire Safety and/or Health & Safety qualifications.	D
A First Aid qualification.	D
Satisfactory clearance through Disclosure Scotland's PVG scheme.	E
Portable Appliance Testing (PAT)	D
<b>Experience</b>	
Experience of working in facilities management role.	E
A working knowledge of establishment health and safety procedures	D
Experience as an Electrician in a school/educational environment	D
Experience of working in the Education sector, ideally at an Independent School.	D
<b>Skills</b>	
A comprehensive understanding of Health & Safety standards and safe ways of working.	E
An understanding of Child Protection legislation within the Education sector.	D
Good observation skills.	E
A full, clean and valid driving licence.	E
Meticulous with exceptional attention to detail.	E
<b>Personal characteristics</b>	
Exceptional time management and organisational skills.	E
Excellent interpersonal and communications skills; ability to establish good links with colleagues, staff and contractors.	E
Outgoing, confident, affable, positive and approachable.	E
Flexible and adaptive approach to work.	E
Ability to work on own initiative.	E
Reliable, methodical and trustworthy	E
Takes pride in work completed.	E
Neat, tidy and professional appearance	E
Ability to maintain close and harmonious relations with work colleagues at all levels	E

# Terms of Appointment

## Hours of Work

- The post is for 35 hours per week, worked Monday to Friday.
- Attendance at the School's annual Speech Day is required; this takes place on one Saturday per year.
- From time to time, on-call duties may be required. Any on-call hours worked will be remunerated at the applicable hourly rate.

## Remuneration

- This role is remunerated in line with the Joint Industry Board (JIB) National Rate of pay, equating to an annual salary of approximately £33,870, based on a 35-hour working week.

## Holidays

- 30 days per year which includes any public holidays taken, with an additional 5 discretionary days awarded for the Christmas/New Year break.

## Pension Scheme

- A contributory pension scheme.

## Occupational Sick Pay

- Occupational sick pay following the first year of service.

## Other Benefits

- On-site Parking
- Death in Service Cover
- Free lunch during term-time
- Discounts in 100's of retailers
- Cycle to Work Scheme
- Blue-light Card Eligibility

## Other Info

- Any offer of employment will be subject to Safer Recruitment checks, suitable clearance through Disclosure Scotland's PVG scheme, the receipt of two satisfactory professional references and proof of Right to Work in the UK.

## How to Apply

- To apply, please submit your application online by 29<sup>th</sup> June 2026. If you need help with your application, or if you have any questions about this role, please contact [hr@strathallan.co.uk](mailto:hr@strathallan.co.uk). Interviews will be held shortly after the closing date.