



KELVINSIDE
ACADEMY 1878

Post of Early Years Practitioner Person Specification

| | Essential | Desirable |
|---------------------------------|--|--|
| Knowledge and experience of.... | <ul style="list-style-type: none"> • Child development • Positive behaviour management • Child protection • Working with 3-5 year olds as an Early Years Practitioner • Curriculum for Excellence Early level Experiences and Outcomes • GIRFEC • Building the Ambition • Realising the Ambition | <ul style="list-style-type: none"> • Learning styles • HOTS • Supporting change and development • Working with 1-2 year olds as an EYP • Working with children with EAL • Assessment is for learning strategies • Using the experiences and outcomes in Birth To Three • Creating and monitoring support plans • HGIOELCC • Outdoor Learning and Forrest Kindergarten • Being a Room Leader • Nurture Principles |
| Skills – be able to ... | <ul style="list-style-type: none"> • Work as part of a team • Plan, organise and implement activities to enable learning through play • Monitor and evaluate children's learning and progress • Use own initiative • Communicate effectively both verbally and in writing • Support and implement curriculum developments • Demonstrate tolerance, patience and flexibility • Show sensitivity to the needs of children and their families • Demonstrate effective organisation | <ul style="list-style-type: none"> • Utilise a range of ICT equipment to support learning and documentation i.e. use powerpoint, ipad, apps, programs, Word 2010 • Demonstrate creative flair • Speak other languages • Support children with communication difficulties • Read music/play an instrument • Lead staff in planning and monitoring experiences |
| Qualifications | HNC in Childcare Education/SVQ Level 3/SNNEB or equivalent Full registration with SSSC Member of PVG Scheme | Relevant in-service courses First Aid Certificate Food Hygiene Certificate Infection Control Child protection Degree in Childhood Education |
| Personal Qualities | Aged 18 years or over Trustworthy Reliable Sense of fun and humour Flexible Enthusiastic | Willingness to continue to develop own ideas and learning Willingness to undertake develop and lead initiatives in the nursery Enjoyment of outdoor life Interest in Creativity |