



STRATHALLAN
SCHOOL

Opportunities for all to excel



Plumber

To start in post from March 2026

Introduction

We are delighted to invite applications for a full-time, permanent Plumber to join our dedicated Estates team. This role offers a fantastic opportunity for a skilled or semi-skilled tradesperson to become part of a dynamic, hard-working and supportive department.

The successful candidate will play a key role in maintaining the smooth, safe and efficient running of our facilities, helping us uphold the high standards we pride ourselves on across our estate. We are looking for someone who takes pride in their work, enjoys being part of a team, and is keen to contribute positively to the School community.

Alongside your plumbing responsibilities, you will also provide support with general maintenance tasks as required.

Working Hours

This is a 40-hour-per-week position, working Monday to Friday, 07:30–16:00, with a 30-minute unpaid lunch break each day. The role also includes mandatory attendance at the School's Speech Day and a requirement to participate in occasional on-call duties.

The School



Strathallan School is a leading co-educational boarding and day school with an outstanding reputation academically, in sports and the arts.

Set within the beautiful Earn Valley, the School sits on a 153-acre self-contained wooded estate on the edge of Forgandenny. Perth is just a ten-minute drive away, and excellent transport links place Edinburgh (45 minutes), Glasgow (1 hour), and the Scottish Highlands all within easy reach.

buildings alongside historic architecture. The Main Building, a Grade B listed former mansion, was purchased by the School's founder, Harry Riley, in 1920 when the School moved from its original 1913 location in Bridge of Allan.

Strathallan exists to provide an inclusive, all-round education in a nurturing and caring environment. Our aim is to inspire pupils to achieve their best and prepare them for the demands of further study and the increasingly diverse and global world of work. We achieve this through opportunities that challenge and engage, and through high expectations of effort, integrity, and personal responsibility. Our values, respect, kindness, honesty, hard work, humility, and excellence, underpinned by the fundamental value of love—shape every aspect of life at Strathallan.



The Estates Department

Our Estates department is managed and lead by the Estates Manager with support from the Assistant Estates Manager. The team, comprising of a specialist joiner, electrician and plumber, work across all areas of the School as well as collaborating with the Grounds team over certain tasks. For larger or more complex projects, the Estates team will work with external contractors to complete projects on-time and within budget.

Plumber - Job Description

Job Title:	Plumber
Reporting to:	Estates Manager
Responsible for:	N/A
In liaison with:	Estates & Grounds Team, members of staff, contractors.

Core Purpose:

The post-holder is expected to uphold the values and ethos of Strathallan School and act as an ambassador for the School. He/she will report, in the first instance, to the Estates Manager or their appointed deputy. Ultimately they will be responsible to the Bursar as a member of support staff.

The Plumber will be responsible for ensuring the highest standards of plumbing and general estate maintenance, repair and operation whilst adhering to the highest level of Health and Safety standards. This is a varied and interesting role which will involve working across the whole School, including boarding houses and staff accommodation. Out of hours and weekend work may be required on occasion subject to the needs of the School. The successful candidate will be diligent, adaptive and hard-working, taking pride in their work and contributing positively and effectively as part of the Estates team.

Plumber responsibilities:

Key Responsibilities:

1. Monitoring, maintaining and repairing plumbing and heating systems of all school appliances within agreed competency levels.
2. Assisting with the maintenance and repair of all boilers.
3. Monitoring, testing and maintaining the school swimming pool and its operating plant, to include routine chlorine testing.
4. Ensuring that the school mains water supply and storage is sustained, maintained and monitored for human consumption.
5. Ensuring that all school drains, gutters and sewers are maintained and repaired.
6. Ensuring that all plumbing and boiler tools, equipment and machinery are correctly maintained, routinely serviced and comply with the appropriate safety standards.
7. Assisting in general with the implementation of the routine estates maintenance programme as instructed by Estates Manager, in particular, assisting other members of the maintenance staff when artisan tasks require assistance.

Routine Duties

8. Ensuring area around Main Building is kept tidy at all times.
9. Driving the School's minibuses if in possession of the necessary minibus licence.
10. Carrying out maintenance tasks throughout the School.
11. Assisting other maintenance, grounds and house staff as requested throughout the School.
12. Collecting and delivering supplies within and out with the School.
13. Attending such training courses as deemed appropriate to the role and responsibilities.

- 14. Assisting with traffic control and other general duties at specified school events, in particular Speech & Sports Days.
- 15. Assisting with general security of School pupils, staff and facilities by monitoring the movements of visitors etc
- 16. Ensuring that Health & Safety standards of yourself, your colleagues, staff, pupils and visitors are not compromised in any way whilst carrying out the responsibilities of this role.

The post-holder is also required to undertake such other duties and training as may be required by or on behalf of the School provided that they are consistent with the nature of the post.

This job description is a guide to the duties the post holder will be expected to undertake. It is not intended to be exhaustive or exclusive and will be subject to change as working requirements dictate.

Attributes	Essential /Desirable
Qualifications	
A relevant plumbing qualification or equivalent experience.	E
A Gas Safety certificate.	D
A CSCS card.	D
A First Aid qualification.	D
Satisfactory clearance through Disclosure Scotland's PVG scheme.	E
Holds an OFTEC OFT10-101 qualification relating to domestic and light commercial oil boiler work	D
Experience	
Experience of working in a general maintenance role.	E
Proven experience of plumbing installations, maintenance and repair.	D
Experience of working in the Education sector, ideally at an Independent School.	D
Skills	
A comprehensive understanding of Health & Safety standards and safe ways of working.	E
An understanding of Child Protection legislation within the Education sector.	D
Good observation skills.	E
A full, clean and valid driving licence.	D
Meticulous with exceptional attention to detail.	E
Personal characteristics	
Exceptional time management and organisational skills.	E
Excellent interpersonal and communications skills; ability to establish good links with colleagues, staff and contractors.	E
Outgoing, confident, affable, positive and approachable.	E
Flexible and adaptive approach to work.	E
Ability to work on own initiative.	E
Reliable, methodical and trustworthy	E
Takes pride in work completed.	E
Neat, tidy and professional appearance	E
Ability to maintain close and harmonious relations with work colleagues at all levels	E

Terms of Appointment

Hours of Work

- 40 hours per week; Monday to Friday 07.30 – 16:00 with a 30-minute unpaid lunch break.
- Attendance at the School's Speech Day is mandatory.
- Occasional on-call hours of work may be required. Any on-call hours of work will be remunerated at the hourly rate applicable at that time.

Remuneration

- Competitive; commensurate with experience and suitability.

Holidays

- 30 days per year which includes any public holidays taken, with an additional 5 discretionary days awarded for the Christmas/New Year break.

Pension Scheme

- A contributory pension scheme.

Occupational Sick Pay

- Occupational sick pay following the first year of service.

Other Benefits

- On-site Parking
- Death in Service Cover
- Free lunch during term-time
- Discounts in 100's of retailers
- Cycle to Work Scheme
- Blue-light Card Eligibility

Other Info

- Any offer of employment will be subject to Safer Recruitment checks, suitable clearance through Disclosure Scotland's PVG scheme, the receipt of two satisfactory professional references and proof of Right to Work in the UK.

How to Apply

- To apply, please submit your application online by 9th February 2026. If you have any questions about this role, please contact hr@strathallan.co.uk. Interviews will be held shortly after the closing date.