



STRATHALLAN
PREP

Opportunities for all to excel



Prep School Teacher (Maternity Cover)

To start in August 2025.

Introduction

We are seeking an inspirational, committed, and enthusiastic Prep School Teacher (primary trained) to join Strathallan Prep School for a one-year maternity cover position starting in August 2025.

This is an exciting opportunity for a teacher to develop their skills within a well-established, vibrant and successful prep school. In this full-time position, the successful candidate will plan, prepare and deliver high quality lessons to pupils as well as contribute to the co-curricular life of a busy day and boarding school.

The School



Strathallan School is a leading co-educational boarding and day school with an outstanding reputation academically, in sports and the arts. There are c. 590 pupils of ages 5-18, divided between Strathallan Prep School and Strathallan Senior School. There are three senior Girls' Houses, four senior Boys' Houses and a junior boarding house. Approximately 65% of the pupils are full boarders.

The School is situated in the beautiful Earn Valley as a self-contained wooded estate of 153 acres on the edge of the village of Forgandenny. Perth is the nearest town some ten minutes away by car and access to the motorways puts Edinburgh (45 mins), Glasgow (1 hr) and the Scottish Highlands within easy reach.

The School is well-resourced with a mixture of traditional and modern buildings. The Main Building, a Grade B listing, was once a large private mansion, bought by the School's founder, Harry Riley, in 1919 when he moved the School from its original 1913 location in Bridge of Allan.

There are currently eighty-four members of the teaching staff and ninety-three support staff.

The School exists to provide an inclusive all-round education for its pupils in a nurturing and caring environment. Our aim is to engage pupils to be their best and prepare them for the demands of further study and future work in an increasingly diverse and global university and employment market. We do this through opportunities that inspire and challenge and by expecting effort and hard work from each individual pupil in achieving their best, based on values of respect, kindness, love, honesty, hard work, humility and excellence.



Strathallan Prep School

Strathallan Prep School is a small, close-knit community for boys and girls ages 5 to 13 years. With average class sizes of 12 – 14 pupils, Strathallan Prep is small enough to promote inclusion yet big enough to encourage diversity, with pupils attending from the local community as well as from across the globe.

With its own classrooms, social areas and outdoor space, our pupils enjoy the expertise of dedicated primary school teachers and the specialist input of subject teachers from the senior school. We ensure each child has a good grounding in core subjects such as Mathematics, English, Modern Languages and Science before moving on to further study. This gradual approach to specialist teaching allows pupils to make good progress in the many subjects they will pursue in senior school.



Job Description

Job Title:	Prep School Teacher
Reporting to:	Head of Prep School
Responsible for:	N/A
In liaison with:	Current pupils and parents, prospective pupils and parents, fellow teachers, and teaching assistants.

Core Purpose

The post-holder is expected to uphold the values and ethos of Strathallan School and act as an ambassador for Strathallan Prep.

The Prep School Teacher is responsible for the academic and pastoral care and development of pupils, delivering outstanding lessons and activities to enable pupils to achieve their full potential. The successful candidate will be enthusiastic, inspirational, and motivational, acting as a role model for both pupils and colleagues in line with the strategic vision and values of Strathallan School.

Prep School Teacher responsibilities:

1. Teaching & Learning:

- Maintain awareness of curriculums and curriculum changes thus teaching lessons of the highest quality using a range of resources and materials, including ICT, and teaching methods appropriate to the needs of pupils and in line with schemes of work.
- Ensuring that lessons are well prepared with clear objectives, and which consider the ability level of the pupils. This will mean providing challenge for our most talented pupils and giving support to those with additional needs.
- Set and mark work including prep, as directed by the Head of Prep School.
- Under the direction of the Head of Prep School, consistently deploy principles of assessment to inform planning, develop learning and evaluate pupil progress.
- Track and monitor pupil progress, both academically and pastorally, identifying any gaps in their learning or pastoral concerns to the Head of Prep School.
- Support and participate in any arrangements for the internal assessment of pupils.
- Write high quality reports and communicate effectively on an on-going basis with parents about the progress of their child.

2. Pastoral:

- Maintain good order and discipline among the pupils and safeguarding their health and safety both when they are authorised to be on the school premises and when they are engaged in authorised School activities elsewhere.
- Make appropriate use of the Strathallan Prep school's system for sanctions and rewards.
- Be familiar with the School's Handbook, with particular focus to child safeguarding and internal reporting.

3. Tutoring and Duties:

- Along with all teaching staff, assume the role of tutor and undertake tutor and school

duties within normal school hours as required by the school.

- Undertake cover duties to supervise and, so far as practicable, teach any pupils whose teacher is not available to teach them.
- If provided with staff accommodation, be resident in school accommodation and be on call, within reason, to attend to the pastoral and educational needs of boarding pupils and to undertake 'out of normal hours' tutor or school duties as required by the school and as agreed on an annual basis.
- Take a leading role in the co-curricular life of the school.

4. Marketing:

- Promote an enthusiasm for academic study and increasing the awareness of, and interest in, the subject throughout the school.
- Be a powerful advocate for the Prep School in general and, in particular, at parents' evenings, course choice events and Open Days.
- Promote links and co-operation with other departments within the school and departments in other schools.
- Work with the External Relations department to meet prospective families, when required.

National and School Standards (*all staff*):

- Maintain professional expertise by undertaking regular CPD.
- Adhere to the GTCs Code of Professionalism and Conduct as well the School's Code of Conduct for staff.
- Undertake regular Child Protection training and complying with child safeguarding requirements (GIRFEC) and understanding the reporting responsibilities.

For further information, please contact Emma Lalani, Head of Prep School:

headsps@strathallan.co.uk

Person Specification

Attributes	Essential /Desirable
Qualifications	
Educated to degree level with postgraduate teaching qualification.	E
Ability to gain GTCS registration by start date.	E
Experience	
Experience of primary/prep school teaching.	E
Experience of working in an Independent School.	D
Skills	
Ability to teach throughout the age range 5 to 13.	E
A well-organised classroom practitioner.	E
Understanding of Health & Safety & Child Protection legislation within Education.	E
Understanding of the pedagogical and wellbeing needs of pupils.	E
Competent user of IT and the ability to share this technical knowledge with colleagues.	E
Skills, knowledge, and experience to contribute to co-curricular activities.	E
Good observation skills to record, document and share key information	E
Personal characteristics	
Exceptional time management and organisational skills with the ability to prioritise their own needs as well as those of pupils.	E
Excellent interpersonal and communications skills; ability to establish good links with pupils, parents and colleagues.	E
Outgoing, confident, affable, positive, and approachable.	E
Flexible and adaptive approach to work.	E
Ability to work on own initiative.	E
Act as a role model for pupils and colleagues.	E
Reliable, methodical, and trustworthy	E
Neat, tidy, and professional appearance	E
Be a person who is able to mix easily with persons of any culture or background	E
Ability to maintain close and harmonious relations with work colleagues at all levels	E

Outline Terms & Conditions

Remuneration

Commensurate with experience.

Other Benefits

- A generous fee remission of up to 80% from the day fee.
- Meals, when on duty and during term time.
- Membership of the Strathallan School Defined Contribution Scheme (SSDCS) with a very generous contribution of 22%.

Hours of Work:

You will, within reason, be expected to work such hours as may be necessary for the efficient carrying out of the responsibilities 6 days per week (Monday to Saturday).

Other Information

- As the work is in a school context, you will be required to attain PVG membership.
- You should, if possible, hold a valid full UK driving license and must be willing to undertake your DI minibus training.
- You must be eligible to live and work in the UK.

Application Process

- The closing date for applications is Monday 21 April 2025.
- It is expected that interviews will take place shortly after the closing date.