



Fettes College

Duty Nurse



The Role

We are seeking an enthusiastic and highly skilled nurse to join our Medical Centre team, based within the Allardice Centre.

Working as part of a dedicated team, you will provide expert medical care and advice to students throughout the school. The Medical Centre is an integral part of our sector-leading pastoral care. This is an excellent opportunity to contribute to a vibrant and welcoming school community.

The team consists of a small team of Duty Nurses led by the Lead Nurse, working closely with the Head of Wellbeing, external GPs and the wider Wellbeing Team including CBT Therapists, a Life Coach and Clinical Psychologists.

Key Aspects of the Job

- Looking after the health and wellbeing of students aged 5 - 18 years old (including both day students and boarders).
- Working on an appointment system, responding to a wide range of needs including minor ailments/illnesses, management of health conditions, asthma reviews, allergy support, mental health and wellbeing support.
- Supporting external GPs with various clinical tasks such as venipuncture and wound management.
- Administering routine vaccines in accordance with the NHS school vaccination program, including DTP, MenACWY, HPV, MMR and seasonal Flu vaccines.
- Analysis and assessment of the students' condition to establish continuing care, making autonomous decisions with appropriate referrals, and providing advice to students, staff and parents.
- Providing clinical and professional advice to students, parents and other members of the team and teaching staff where required. Opportunities to take part in classroom-based teaching sessions and teaching inset days.
- Assessing any change in students' condition and ensure appropriate action is taken. Good understanding of medical confidentiality, abiding by national guidelines such as GIRFEC.
- Attendance at games fixtures as required.
- Maintaining close working relationships with boarding house staff, wider teaching staff and various operational departments is required daily.

Person Specification

Essential

- Registered Nurse with valid NMC registration.
- Hold a minimum of 2 years' experience in any 2 of the nursing areas below:
 - General practice
 - A&E
 - Pediatrics
 - Mental health
 - Sports and trauma
 - Vaccination Teams
 - Public Health (School Nursing/Health Visiting).
- Familiar with Child Protection and Safeguarding Governance (GIRFEC, Child protection/safeguarding legislation).
- Experienced in working with children and young people.

- Excellent communication skills (both verbal and written) and accurate record keeping skills.
- Compassionate, caring and empathetic.
- Have experience of medicine management, in line with NMC Guidelines, and the ability to share this knowledge across the wider school.
- Have an in-depth understanding of the various mental health challenges affecting children and young people.
- Have the ability to use clinical judgement relating to maintaining student confidentiality.
- Have a sound knowledge of health promotion in areas affecting children and young people.
- Experienced in the use of Microsoft 365 and Teams/Zoom.

Desirable

- Have experience of working in a community / school nursing environment.
- Experienced in the use of iSams and familiar with Return2Play Guidelines.
- Hold professional qualifications in other areas:
 - Sports injuries
 - Counselling / mental health
 - School Nurse/community nursing
 - Venipuncture.
- Display strong presentation skills and the ability to lead health promotion / education / training sessions for students, parents and staff.
- Have a good understanding of Gillick Competence.

Working Arrangements

- The role is term time.
- The team work shifts, following a 4-week rolling rota (39 hours per week).
- The role holder will be required to work shifts of varying lengths (rotas include both short and long shifts) and 2 weekends per month.
- 6 weeks paid holidays (to be taken during school holidays).

Benefits

Salary - Around £39,000 (depending on experience)

In addition to being part of a great team you will be entitled to a range of benefits that include:

- Parking within the campus grounds. The campus is easily accessed by car and bus. There is a bus stop located outside the campus serving several routes across the city, including routes to railway station.

- Membership of Westwood's gym and health club which offers a range of excellent fitness and leisure facilities including a 25m swimming pool.
- Free meals during term time, and at other times when catering is provided, and you are on duty.
- Life insurance scheme.
- Excellent Employee Assistance Program (EAP).
- You will be opted into the Fettes College Pension Plan after 3 months' service. This scheme is a money purchase one, operating as a salary exchange plan. The College will contribute a minimum of 8% of your basic annual salary to the Plan and you will be required to contribute a minimum of 2% of basic annual salary. If you contribute 10% or more, the College will contribute 12%.
- Access to discounted healthcare, additional life insurance, shopping discounts, etc through our 4me benefits portal.

Application Process

The closing date for applications is Tuesday 21st July 2026. Interviews will take place during weeks commencing Monday 20th July 2026 and Monday 27th July 2026. To apply please go to our website and follow the link for these vacancies: www.fettes.com.

If you would like further information prior to applying for this role, please contact Aiden Reid, Lead Nurse via A.Reid@fettes.com.

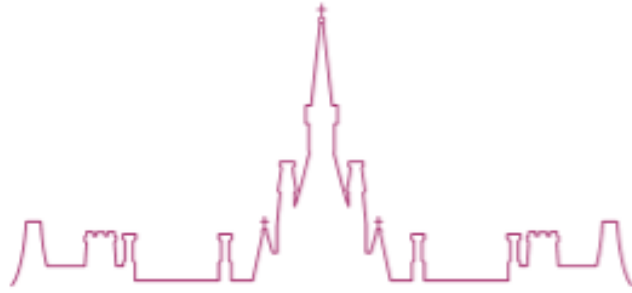
An offer of employment will be subject to two satisfactory references and a clean report obtained from the Disclosure Scotland PVG Scheme in view of the contact you will have with children during your normal duties.

We are passionate about creating a diverse workforce and welcome applications from under-represented communities. We particularly encourage applications from Black, Asian, and Minority Ethnic (BAME) candidates. If you would like to have an informal chat about the inclusive culture at Fettes College, or have any questions about how this might work for you, please contact Anushka Chakravarty (Deputy Head (Academic)) at A.Chakravarty@fettes.com.



About Fettes

The school stands on a magnificent site of approximately 100 acres, within walking distance of Edinburgh's city centre and is a leading HMC co-educational independent boarding and day school, with our Prep School from age 5-13, with a Pre-Prep for 5-7 and a Prep School from 7+. Known for its academic excellence, Fettes is unique in Scotland in following the English curriculum of GCSE examinations and the dual pathway of A Level and International Baccalaureate (IB). Fettes has a strong focus on pastoral care and all-round education, providing students with '*A place to live. A place to learn. A place to grow*'. Founded by Sir William Fettes in 1870, it was originally a boy's school and started admitting girls in 1970. The main building was designed by one of Scotland's leading architects, David Bryce. We are a community of more than 1000 individuals, made up of just under 700 students and over 300 dedicated staff.



Fettes Moving Forward

Our vision

We have created and developed a bold vision for Fettes, one which focuses on what we believe Fettesians should aspire to be, the skills they will need in life, and the impact we want them to make in the world.

We have called this *Fettes Moving Forward: A place to live. A place to learn. A place to grow.*

You can discover our vision – and how it shapes and informs our future – at [Fettes.com/vision](https://fettes.com/vision)

