

THE MARY ERSKINE SCHOOL



TEACHER OF HOME ECONOMICS

The Mary Erskine School is seeking to appoint a permanent, full-time Teacher of Home Economics to join the school from October 2024 (or August 2024 if possible). ESMS staff are passionate, pioneering and strive for excellence in everything they do. We value the incredible contributions they make to school life, we invest in their careers and we support their ambitions so that they flourish professionally and personally.

The postholder will be required to teach at all levels up to Advanced Higher and a willingness to contribute to the school's extra-curricular programme is also essential. Remuneration will be on the ESMS A scale (£34,508 - £49,977 per annum) and is dependent on qualifications and experience.

Staff are offered a range of benefits including: a generous holiday allowance, enhanced sick pay, family friendly policies, use of the ESMS swimming pool and fitness room outside school hours, membership of the ESMS Discount and Benefits Scheme, including a range of discounts at 130,000 retail and entertainment locations.

ESMS is committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and Disclosure Scotland.

We will interview on a rolling basis over the summer, so early applications are encouraged.

THE MARY ERSKINE SCHOOL

The Mary Erskine School is proud to be one of Scotland's leading independent schools, teaching around 760 girls, aged 12 to 18. It is part of Erskine Stewart's Melville Schools (ESMS), a vibrant family of schools, where extraordinary opportunities and inspirational teachers help students to discover their potential.

The school offers a sector-leading, rounded education, with a broad curriculum, outstanding academic results, strong pastoral care and nearly 100 extra-curricular activities. This all-round approach gives every student the opportunity to excel. The school has won many awards, including as a finalist for the Independent Girls' School of the Year Award.

The ESMS model combines a co-educational junior school and sixth form with single-sex senior schools, giving children the best of both worlds. An extensive programme of co-educational

activities ensures that friendships between the students remain strong throughout their time at school and beyond. ESMS are also rare amongst Edinburgh day schools in offering a co-educational Boarding House, for 10 to 18 year olds, in a family setting.

The school inspires students and staff to be ambitious, to work hard and to grasp every opportunity to fulfil their potential. Teachers are supported to be the best in their field and students leave the school as accomplished, resilient adults, grounded by our school values and determined to make a positive mark on the world.

OUR HERITAGE

The Mary Erskine School was founded in 1694 by Mary Erskine and the Company of Merchants of the City of Edinburgh to educate and care for the daughters of city burgesses who found themselves in reduced circumstances. It is the oldest girls' school in Scotland and one of the oldest in the whole of the United Kingdom. Throughout its history, the school has been administered by the Edinburgh Merchant Company.

The Erskine Stewart's Melville Schools have a charitable foundation and today provide financial assistance to over 150 bursary holders, who attend The Mary Erskine School or Stewart's Melville College.

CURRICULUM

The Erskine Stewart's Melville Schools are committed to the all-round personal development of all children in their care. Their education is underpinned by nine values: appreciation, commitment, confidence, enthusiasm, grace, integrity, kindness, respect and responsibility.

The school curriculum corresponds predominantly with practice in Scotland. Girls generally sit the public examinations prescribed by the Scottish Qualifications Authority. It is normal for girls to sit a combination of eight subjects at National 5 and to proceed to Higher courses in S5. The majority will return for a final year in Sixth Form, with a high proportion taking Advanced Highers. 'A' Levels are offered in Product Design and in Music.

TEACHERS

There are approximately 80 teachers at the school. They rely on an excellent team of support staff, whose high standards contribute greatly to the quality of the school.

PROFESSIONAL REVIEW AND DEVELOPMENT

All staff participate in a regular cycle of professional review.

EXTRA CURRICULAR ACTIVITIES

Teachers are expected to play a full and active part in the extra-curricular life of the school. The ability to contribute to sport, in particular to hockey or basketball, or to our Combined Cadet Force would be an advantage.

THE DEPARTMENT

The Home Economics Department has two full-time teachers and two part time technicians. High quality teaching resources and equipment are provided in an environment which is conducive to effective teaching and learning.

From Primary 7 to S2 the department provides both Health & Food Technology and Fashion & Textile Technology courses.

Health and Food Technology is offered at National 5, Higher and Advanced Higher levels with Fashion & Textile Technology currently offered at Higher level. SQA exam results are consistently strong and well above the national average. The courses complement a very broad and varied core curriculum, from P7 to S6 and the department is also involved in several extra-curricular clubs, activities and competitions.

This is an outward-looking and enterprising department. We are seeking an enthusiastic teacher with a belief in the value of Home Economics for our pupils.

THE POST

This is a full time, permanent position commencing on 28 October 2024 or 15 August 2024 if possible. The successful candidate may be asked to work at all levels up to and including Advanced Higher.

The postholder would expect to be allocated 21 timetabled hours per week. All staff in the department contribute to curricular development, ensuring that teaching resources are regularly reviewed and updated. It is expected that the successful candidate will assist with the department's co-curricular and extra-curricular events, as well as to those of the wider school. A commitment to the school's outstanding extra-curricular programme is a pre-requisite.

APTITUDE

- A motivating presence in the classroom
- An excellent practitioner
- Committed to the nurture of all young people
- A role-model for all young people
- Able to multi-task and prioritise
- Have attention to detail
- Be independent, self-motivated and organised, with an ability to collaborate with colleagues across the wider school community
- Determined to maintain high standards and expectations
- People focused
- Friendly, approachable and dependable.

SKILLS, EXPERIENCE AND QUALIFICATION

Essential

- General Teaching Council for Scotland (GTCS) registered, or eligible for registration
- Recognised teaching qualification
- Subject specific degree level qualification.

Desirable

- Familiarity with Scottish qualifications (SQA National 5, Higher and Advanced Higher).

REMUNERATION AND OTHER CONSIDERATIONS

As an equal opportunities employer, ESMS is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership. We aspire to have a diverse and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply and join ESMS.

Position	This is a full time, permanent post available from 28 October 2024 or 15 August 2024 if possible.
Salary	Remuneration will be on the ESMS A scale (£34,508 - £49,977 per annum) and is dependent on qualifications and experience. Salaries are reviewed annually on 1 August.
Right to Work	ESMS is unable to sponsor the employment of international workers in this role. International applicants will therefore be unable to apply for and secure a Skilled Worker visa. The successful candidate will only be able to take up this role if they can demonstrate an alternative right work in the UK.
Pension	All teachers are automatically enrolled into the Scottish Teachers' Pension Scheme.
Staff Benefits	Staff are offered a range of benefits including: free school lunch during term time (in return for supervisory duties), use of the swimming pool and fitness room outside school hours and membership of the ESMS Discount and Benefits Scheme, including a range of discounts at 130,000 retail and entertainment locations. All staff with children at the Erskine Stewart's Melville Schools are entitled to a tuition fee discount from Nursery to Sixth Form.

ESMS reserves the right to withdraw this position at any time.

APPLICATION PROCEDURE

In order to apply for the role, applicants must visit <https://jobsearch.esms.org.uk/> to submit their application.

Any enquiries about this position should be directed to Vanessa Rossi, HR Systems, Data and Recruitment Lead, at recruitment@esms.org.uk

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