



# **Teacher of Physical Education, Sport & Outdoors**

Part Time 0.5FTE

Maternity Cover



## OUR SCHOOL

Morrison's Academy is proudly the only all through independent day school in Perthshire, offering an outstanding education to boys and girls aged 2-18. The school is a community of pupils, parents, teaching and support staff who all have a special role in the shaping of our friendly, vibrant and caring school.

Situated in the vibrant community of Crieff, surrounded by stunning Perthshire countryside, Morrison's Academy has one of the most beautiful locations of any school in Britain. Within easy reach of the central belt, the stunning mountain scenery provides the backdrop for the school and offers outstanding locations for outdoor learning.

From 2-18, our pupils excel, and our long tradition of academic success continues today with a contemporary Scottish curriculum and a programme of independent, child-centered learning that builds emotional intelligence, creativity and life skills, and encourages every child to Strive for the Highest.

Inspiring teaching, consistently outstanding exam results, unique and progressive learning programmes and varied co-curricular activities foster team spirit and nurture individual talent.

Our school roll of approximately 530 young people and 120 staff are all active members of the surrounding communities and we all know and support one another, working together as a team to put pupils and parents first. We embody this culture in everything we do.

## OUR COMMUNITY & CAMPUS

Our young people are a delight and the staff and governors are helpful and supportive. The Morrison's Academy family is friendly and progressive; we have high expectations of one another and the confidence to encourage innovation.

We are committed to the career-long professional learning of all our staff. Our programme of Performance Reviews and generous CPD budget promotes continuous improvement within and beyond the classroom, with plenty of scope for colleagues to pursue interests and specialisms.

The school's main campus is located in the centre of Crieff and comprises a mixture of historic (our magnificent original buildings date from 1860) and modern buildings. Our cutting-edge Nursery, recently renovated library, upgraded science labs and on-site cafe set the new standard for excellence.

We also have an off-site outdoor sports campus with all-weather flood-lit pitch, allowing for year-round matches and training.

Morrison's Academy is committed to ongoing development and modernisation.



## PHYSICAL EDUCATION, SPORT & OUTDOORS DEPT.

The Physical Education department is an exciting place to work and has a strong tradition of delivering high quality teaching from Nursery through to S6.

PE is a core part of every pupil's curriculum at Morrison's Academy and a broad and inclusive programme offers games, climbing and outdoor activities alongside inter-house and inter-school competitions, with opportunities for regional and national representation.

The department aims to nurture an interest and instil lifelong engagement in physical activity; promoting healthy habits, skills development and competitive spirit. Pupils experience a wide range of sports and activities and are supported to develop their abilities, with PE also taught as an academic subject.

Facilities on campus include a gym hall, games hall, tennis courts, grass and artificial pitches, climbing and bouldering walls and a strength and conditioning suite. Our off-site sports campus provides 45 acres of playing fields and a floodlit artificial playing surface.

Staff make a significant contribution to out of hours programmes including being present and required to oversee Saturday morning sports. They contribute to a full programme of fixtures and activities and play an active role in a varied co-curricular offering that extends beyond traditional sports such as hockey, rugby, tennis, cricket and athletics.

## ROLE

This is a great opportunity for somebody who loves teaching physical education to join a successful department. The ideal candidate will want to inspire young people, to challenge them to do their very best, and to excite their interest in their own physical development. This role will include the teaching of hockey for pupils from Primary through to Secondary.

## QUALIFICATIONS

### Essential

- A degree-level qualification relevant to the teaching of Physical Education up to and including National 5.
- A PGCE qualified NQT or equivalent will be considered.
- Candidates should be GTC Scotland registered, or eligible for registration.
- Competent in the use of ICT.
- Strong interpersonal skills, demonstrating a keen interest in and sound knowledge of the subject using a range of teaching strategies.
- A secure knowledge of the Curriculum for Excellence .

### Desirable

- Coaching qualifications in hockey, athletics and or netball.



## KEY RESPONSIBILITIES

- work to achieve the aims of the school and support its ethos.
- teach at all levels throughout the school.
- be responsible for the pastoral care of a form class in the Secondary school.
- be responsible for the academic development and pastoral welfare of the children in the class.
- contribute to the wider life of the school through our programme of co curricular games and inter-school matches, and take the lead in one area of our co curricular programme.
- create an effective working environment that offers support and encouragement to all pupils.
- work cooperatively with colleagues and offer commitment and enthusiasm as part of a team where the sharing of ideas is important.
- be conversant with the current curricular developments.
- administer assessments to monitor the progress of pupils.
- cooperate with colleagues and senior staff in the provision of essential information for pupil development and efficient administration, including registration.
- attend formal Parents' Evenings and be available for discussion and consultation with individual parents as required, informing the Director of Sport of any such contact.

## KEY RESPONSIBILITIES (cont.)

- attend whole-school assembly and other assemblies when required.
- ensure that the individual talents of pupils and staff are encouraged and built upon.
- contribute to school improvement.
- share in the disciplinary role required of all teachers and enforce the school's policy on Positive Behaviour, ensuring good order and discipline at all times when pupils are present on the school premises and whenever pupils are engaged in authorised school activities, whether on school premises or elsewhere. Self-discipline and proper regard for authority are expected of all pupils.
- maintain the highest standards of professional conduct at all times.
- have high expectations of the pupils both in terms of their academic development and standards of behaviour.
- carry out other duties as might reasonably be required by the Rector.
- comply with the individual responsibilities imposed by the Health and Safety at Work Act (1974) and the Management of Health and Safety at Work Regulations (1999) and to co-operate with the school's management to promote a positive attitude towards health and safety at work taking all reasonably practicable steps to prevent personal injury or injury to others.

## REPORTS TO

Director of Sport.

## HOURS OF WORK

The teaching school day starts at 8.30am and ends at 3.20pm with an expectation of co-curricular participation until 4.30pm and the expectation to contribute to the inter-school games with the majority taking place on Saturday mornings.

In addition, teachers are required to attend scheduled parents' meetings and Open Mornings and to participate in the co-curricular life of the school outside the normal school day.

Thirty five hours of contractual CPD per annum have been established as a requirement for all teachers.

This is a maternity cover position.

## LEAVE ENTITLEMENT

The post holder will be entitled, without loss of remuneration, to all normal school holidays as published in the Session Calendar.

## SALARY SCALE

Salary will be calculated in accordance with the previous salaries contained in the Scheme of Salaries and Conditions for Service for Teaching Staff in School Education as made by the Scottish Negotiating Committee for Teachers (SNCT). This basic salary is subject to an incremental increase in accordance with SNCT conditions until the top of the scale is reached, and is enhanced by a further supplement, known as the Morrisonian Element, which is paid as remuneration for contributions to the programme of extra-curricular activity.

## HOW TO APPLY

Candidates should provide full details of their qualifications, skills and experience, submitting a CV, covering letter outlining their suitability for the role and application form by email to Human Resources at [vacancies@morrisonacademy.org](mailto:vacancies@morrisonacademy.org).

**CLOSING DATE FOR APPLICATIONS 21 MAY 2026.**



MORRISON'S ACADEMY  
FERNTOWER ROAD  
CRIEFF PH7 3AN  
SCOTLAND, UK  
T 01764 653885  
[www.morrisonacademy.org](http://www.morrisonacademy.org)

SCOTTISH CHARITY NUMBER: SC000458.