Job Description

Job Title:	Head Rugby Coach
Department:	PE and Sports Department
Business Unit:	Senior School: Other Support Staff / Permanent Coaches
Line Manager:	Director of Physical Education and Sport

Job Purpose:

To be responsible for leading the rugby programme in the School using their skill, experience and best endeavours

Main Responsibilities:

1	To lead on the technical coaching of George Watson's College (GWC) Rugby; developing a structured, innovative and challenging program (daily, weekly, monthly) to achieve optimal rugby performance, satisfaction and enjoyment.	30%
2	To lead a team of teachers and line manage our part-time casual rugby coaches in order to deliver a full rugby programme in the PE curriculum and as an established part of the extra-curricular opportunities available to pupils.	30%
3	To develop and implement inclusive, purposeful and progressive sessions for all ages and abilities during curricular and extracurricular sessions.	10%
4	To analyse requirements and design and implement appropriate training sessions aimed at improving team performance and technical ability with all pupils.	10%
5	To organise a calendar which allows all players equal opportunities to compete in regular fixtures. Consult with rugby coaches to select appropriate pupils to represent GWC and liaise with external coaches about the development pathway of representative players.	10%
6	To take responsibility for the pastoral care of pupils; including accompanying pupils to fixtures throughout the season as well as on residential tours.	10%

Key Contacts and Working Relationships:

- Working closely with the teachers, casual coaches and Strength and Conditioning Coach on a daily basis

- Working closely with the PE Administrator

- Represent the School at meetings with colleagues from other schools

Planning and Organising:

- Plan the resources and materials needed for teachers and coaches throughout the session

- Plan and organise the budget for the rugby program throughout the season

- Plan and organise training and fixtures throughout the session for 23 teams from Primary 5 up to Senior 6, in a program involving approximately 325 pupils

- Plan the strength & conditioning programme

- Organise the video analysis for all teams

- Coordinate a coherent and inclusive touring program

- Plan and prioritise their own workload in line with pupils' daily, weekly and yearly timetables. They must be proactive and flexible to accommodate unexpected demands.

Problem Solving and Decision Making:

- Handle a mixture of both routine and complex enquiries from pupils, parents, coaches and other schools. Analyse their requirements and facilitate appropriate responses by using professional knowledge and expertise

- The Head Rugby Coach will be able to seek advice and support from the Director of Physical Education and Sport

- Decide whether pitches are playable for matches and training throughout the season in consultation with the Head Groundsman

Resources and Requirements:

- Direct management responsibility for 14 teachers and 12 casual coaches, purely in relation to the School's rugby programme

- Organise the £4,000 budget for the rugby program throughout the season

Knowledge, Skills and Experience:
Essential: ● Successful experience of working as a rugby coach in a performance setting or in a secondary school ● Have completed the Aspiring Coaching Programme or the UKCC level 2 ● Ability to support and develop the inclusive ethos of sport and fitness at the School and the parity of esteem and opportunity for both girls' and boys' sport ● Flexible and imaginative in developing their practice and keep abreast of the latest developments in rugby ● Excellent interpersonal and communication skills and be able to work with colleagues from different disciplines and across both Junior and Senior Schools ● A personal commitment to Sport and Physical Education and be prepared to make a significant contribution to the extra-curricular life of the school ● Adaptable, patient and resilient to cope with the demands of role ● Successful PVG Scheme membership ● Experience of supervising others
Desirable: ● First Aid Qualification. ● IT literate - specific experience of using MS Word and Excel, including use of e-mail and familiarity with Internet resources